

Communications Tim Wesley

Website

- Updating program descriptions and revising program listing
- Adding Agriculture; updating Hospital Support; Other updates in process
- Social media policy (reminder: no photos of HOH kids)
- PayPal and credit card fees for donations
- November newsletter
- TNC leader profile: Mary Beth Zollars
- Press release to announce new/updated programs
- Dutilh sponsorship celebration (HOH, HOHO, HI, Scholarships)
- GEP update received good coverage, including in UM News
- Daily Digest

InReach Debbie Little

- Continued communications with Allegheny College
- Inspiring Women meetings - see GEP
- Lenten Calendar to highlight the Girl Empowerment Pad program. Debbie will distribute to Pittsburgh District churches and others, as appropriate

Treasurer's Report Karen Cahall

- Continuing to investigate failed wire transfers to contractor, Halsted Bros.

Engineers without Borders Drew Harvey, Christopher Kuwana

- Installation of the Biogas Digester is progressing well. Excavation of the large circular pit has been a slow and difficult process as the soil is very hard and all digging is by hand. Christopher Kuwana has provided several photos and a video. Excavation is near complete and installation of the brick lining will begin. All material has arrived on site
- An EWB student team (two or three students) plans to travel to Nyadire during the first two weeks of January. Drew Harvey and other TNC people will also travel at this time
- The January trip is considered part of the implementation phase for the Biogas Digester project. An additional trip to assess operation and sustainability is expected in late Aug 2023.
- Approximately 12 students meet each Wed to work on this "EWB Zimbabwe Project".
- The students are now considering various options for the next project. A conference call is scheduled for October 26 to discuss options.

Volunteers in Mission (VIM) Molly Michael, Rev. Mukundu

- Uncertainty about travel to Zimbabwe in 2023 as it is an election year.
- Drew Harvey may be the VIM trip leader for a January trip, to include the EWB students. Deborah Swineford is interested in a January trip to look further into the HI program. Mary Beth Zollars and Molly Michael may also join the team.
- Please let Molly Michael know if you are interested in joining the January team or in leading a another VIM team to Zimbabwe.
- A year's lead time is best for new travelers to Zimbabwe, in order to provide plenty of time for cultural training and other preparation.

Girl Empowerment Pad Program Bonnie Lawson, Charity Horiro

- Purchased fabric has been distributed to the schools.
- Growing up in School booklet has been printed using the donation from the Mt. Lebanon UMF and other funds. Very professional job by William Chakupa. Any organization wishing to make use of the booklets in their own programs are encouraged to contact William directly at jawiltrading@yahoo.com for printing services.
- Growing up in School booklets will be collected in Harare for distribution to schools who have sent reports. Excellent teamwork.
- An inventory of about 120 GEP kits is available for the Waiting Mother's program. A purchasing plan for new materials will be developed once funds are available.
- Research into the sourcing of PUL continues. We are seeking a business in Harare that can function as a consignee for material from China.
- Giving tree materials will be made available at the annual UMF meeting on October 22nd.
- Distributed informational update to key supporters by email. Will follow up now that the cards are available.
- Attended the Inspired Women's (giving circle model) meeting in North Hills on October 6th and the South Hills meeting on October 18th. Nominations for International groups scheduled for January 2023
- Provided updated program information to Tim Wesley.
- Worked with Linda Ambroso to develop a new one-page handout for meetings. Presentation draft in progress.
- Researching grant opportunities.
- A suitcase full of Polyurethane Laminate fabric, the critical soft moisture barrier, is available for transport to Zimbabwe. Explored air freight options (not economically feasible)

TNC Meeting Minutes October 24, 2022

- Learned about FedEx cares program. An officer level champion is required to be considered for grants.

GEP Looking forward:

- Focus on fundraising, sourcing and updates to program material will continue
- Creating Lenten Calendar with Barb Greway.
- Purchasing in Zimbabwe will continue as funds permit.

Hearing Innovation Deborah Swineford,

- Third term fees have been paid.
- Simbarashe graduated with his master's degree over the weekend and will be sending a report/summary of his study.
- There are currently enrolled 12 girls and 10 boys in the HI program.
- Deborah is awaiting details from Simbarashe regarding life skills training (current and future plans) in the HI program at Nyadire. Information to be included in the update of the Hearing Innovation program brochure.
- As students level out of the HI program at Nyadire, next steps are being investigated. TNC hopes to help fund vocational schooling and possible secondary education through the Scholarship Program.

Agriculture Program Scott Sanford, Agriculture Committee

- Ag committee met on October 17 and reviewed two funding proposals for Home of Hope Orphanage:

1) Expansion of the drip irrigation

- The project funding will allow HOH to expand their irrigated gardens from 1.25 acres (0.5 hectare) to 3.65 acres (1.5 hectare). HOH uses profits from the sale of produce to pay for benefits for workers, medical care and other operating costs at HOH.
- The Drip Irrigation proposal was presented to the TNC leadership team on October 19.
- The leadership team approved funding in the form of \$3900 grant and a \$2400 revolving loan. The loan is approximately the cost of the drip tubing that needs to be replaced every 3 to 4 years.
- Updated quotes have been requested.
- The source of the funding will be the TNC HOH account
- The loan will be paid back by reducing the funding to HOH. An equal amount will be placed in a restricted account that will then be used to replace the drip tubing as needed.

2) Startup of one pond for growing Tilapia.

- The Aquaculture proposal was not approved, pending follow up regarding:
 - 1) Determination of the cost of training for workers
 - 2) Finding a consultant who will provide progress checks (perhaps monthly) of pond production and assist in the resolution of any issues that may arise, and continuation of training as needed. Quotation for these services is required.
- The TNC leadership team has agreed to the installation of a pond liner, pending cost quotations. This in order to determine if the pond will hold water before funding the entire project. There is concern about the need for fencing and netting to keep animals and birds out of the pond so they do not damage liner. TNC is balancing this concern with need to keep initial investment low until it is determined that pond will function.
- Emmanuel is to develop a vision of future enterprises at HOH and a roadmap on how to get there. This type of document will help us tell the story for fund raising.
- Jim Wolf has approached TNC about a Lutheran grant that might be available for as much as \$10,000. TNC has applied for the grant and will use such funds towards the purchase of a tractor for use at the HOH.

Medical Support Mark LaRosa, Dr. Larry Tanyanyiwa

- Dr. Larry's 3rd and 4th Quarter Stipend was made and received through World Remit
- PCD 4th quarter payment due; Mark awaits confirmation from Nyadire Hospital that payment should be sent.
- Dr. Gerald reports that the recently repaired Chemical Analyzer is functioning. Mark to request a wire transfer to the vendor for the balance owed of \$695.
- Awaiting updates on the repairs to the School of Nursing ceiling.

Faith Geer Eyeglasses Program Natalie Geer, Gashirai Chikonyora

1. Clinic planned for December 18-31 to include one week at Nyadire and 2 days each at Mashambanhaka and Dindi rural medical clinics.

- Team lead: Nurse Primrose, Gashi, and Christine. Other team members: Nigel, Shuvai, Artwell, and Fadzai
- All are trained and excited to hold the clinic

TNC Meeting Minutes October 24, 2022

- Gashi is helping to organize the clinics, but will not be participate in the clinics
- Requesting that inventory be started December 17, as team members arrive. First clinic to be held at Nyadire. Assuming that transportation can be arranged, the eyeglasses team will be asked to hold clinics at Mashabanhaka and Dindi.
- Vehicle for transporting 8 people plus eyeglasses. It was suggested that the Nyadire high school may be able to loan or rent the school bus to the team
- Budget: Largely dependent on fuel prices. Mashambanhaka is thought to be about a 3 hour's drive from Nyadire, and Dindi about 1 hour from Mashambanhaka.
- Gashi will be asked to arrange vehicle for transportation and provide budget for that and fuel.
- Once costs are finalized, funds will be sent to Kevi, the hospital accountant.

In addition to fuel, expected expenses are:

• Food: \$60/day x 13 days	\$780
• Supplies	150
• Bus Fare \$30 round trip x 8	240
• Personnel Compensation:	
2 leaders \$8/day x 13 days	208
6 trained assistants \$5/day	390
• <u>20% contingency fund</u>	<u>353</u>
Total exp. before transportation	\$2,121

Those in attendance of the meeting approved the costs of the eyeglasses clinic as proposed, and up to \$3,000 to include costs of transportation. The eyeglasses account as of September 30 has a balance of \$2,347. Natalie may request a transfer of funds from the unrestricted account of up to \$653 to cover expenses without seeking further approval.

2. TNC continues to prepare used eyeglasses for our local non-profit partner, Mission Vision

- Kathy Belcastro's team at St. Paul's has been up and running for nearly a year. Marie Hunt and the CUMC team have begun processing glasses.

Rural Clinic Renovation Program Ralph Duckworth, Austern Chepiri

- Phase 1 Construction of the Chindenga Clinic began in September and is now 30% complete.
- Work was performed on the new Out Patients Department and the Quadruple Staff Housing.
- The Mutoko Rural District Council provided the use of a front-end loader and tipper to transport bricks, pitsand and gravel.
- The Zimbabwe Partnership has awarded TNC a \$10,000 grant for Chindenga from its funds. These monies will be received in monthly checks over the remainder of the year.
- \$25,000 challenge received in September, with more than \$16,000 in matching funds having been received by month-end.
- Goal is to conclude the challenge by year-end.
- DS Deborah Ackley Killian has agreed to encourage all of the churches in the Pittsburgh District to participate in the challenge when she presides over each church's annual charge conference. Those conferences will take place over the remainder of the year.
- Application submitted to St Paul's UMC for a \$5,000 grant from the Conaway Munden Fund. Following up Mark Wilkins, committee chairperson.
- Chindenga Renovation Budget
 - Phase I: \$100,460.95
 - Total Project Budget: \$350,680.58
- Monthly Financial Activity Clinic account, September, 2022

Balance beginning of the month : \$21,726.02
Contributions for the month: \$62,309.03
Disbursements for the month: \$ 26.76
Balance end of the month: \$84,008.29

HOH, HOHO, Scholarships Reports by Mary Beth Zollars & Emmanuel Chiimba General:

- Exchange rates continue to change although not as quickly.
- Universities have increased fees from 300% to 700% leading to student outcries. Not only are Ancillary Fees in USD being charged, "field trip fees" have been added.

HOHO

- 22 schools in the catchment area of Nyadire.
- School fees received and delivered.
- A young Nyamhara student with medical issues has found a placement at a school that caters to such needs. Her mother (single) is sharing some of the personal expenses associated with the program.
- Outreach Committee:
Chairperson: Noreen Chitengu (Manhembra Primary)
Vice Chair: Tawanda Muswe (Rudawiro Primary)
Secretary: Esnath Zimbira (Nyadire Primary)
Treasurer: Nicodemus Bandira (Nyadire High School)
Finance Secretary: Fiona Chiroroma (Nyakabau Primary)

S.Y.STEM

- STEM COMMITTEE:
Chair: Mr. Musariri – Head of Science Department at Nyadire HS Secretary: Mrs. Portia Mambwere – Math teacher at Nyadire Primary Plus: Bruce (mathematics teacher HS), Mabel (computer teacher HS), and Maria (ECD teacher at PS). When Mrs. Jambwere, the PS computer teacher, returns from maternity leave, she will be trained.
- Long-term plans for the Coding Club are being discussed.
- The issue of WiFi must be addressed in order to supply the Coding Club with the necessary next steps. (See note under HOH from Tinashe Chiimba.)

HOH

- Lindarose will be on the HOH payroll as of 1 December 2022 as the certified social worker.
- A written monthly report has been received from the HOH (see below). Financial reports have been sent.
- National Standards for basic qualifications for the hired staff include O- level exams. The concern is that some of the staff is unqualified, although they may be grandfathered-in. Alternatives to achieving good academic help for the children is to foster the intern program with small monthly wages and shift requirements that would cover 2pm-7pm. Genius Muchada is the new intern

and is helping in off hours and on weekends. She is a student at Zimbabwe Ezekiel Guti University. She will be with the HOH until the end of November.

- Priorities for HOH:

1. Tractor (update from Drew)
2. Budget Review (still to be tackled in a thorough manner)
3. Installation of granite countertops in process.
4. Flexible irrigation piping –(See Agriculture Program updates)
5. Supplies for kids' school projects (\$30 per month)
6. Maize storage (shed/farmhouse)
7. Need of Administrator's Block once the HOH is fully registered.

- An Open-Air-Shed has been constructed out of wooden poles and the old roofing ripped from the HOH dorm during the windstorm!



- Tinashe Chiimba has received a proposal for WiFi from TelOne. It is for 3 departments: HOH, Workshop, and the Primary School. (Total cost about \$3700)
- Elina Nyabote, HOH administrative assistant, is leading the GEP program for the HOH. She will divide GEP efforts between the few girls who are old enough for the program and the children who are bedwetters. She will be making absorbent pads for those children in need.
- Emmanuel is scouting a good source for the purchase of goats (donation from Christ Kids).
- The UMW-CUMC hosted a Golf Outing in September at Ponderosa Golf Course. 50% of the earnings will go to the Home of Hope. Totals will be available in October.
- MBZ will be presenting a HOH update to the Martha Circle, Tuesday, October 25.

HOH and HOHO Reports submitted by Emmanuel Chiimba Children

TNC Meeting Minutes October 24, 2022

- Our children are in good health. Anesu Chibanda, a 12-year-old boy, recently joined the Home. He was in grade 7 but had to repeat grade 6 at Nyadire primary.
- Bright Mumanyi and Shelton Chitewe are sitting for their O'level Examinations this year.
- We receive assistance for school fees for 7 pupils in primary and 4 students in high school.
- Precious Gandari was hospitalized for 3 days at our local hospital but is now out of hospital.

Staff

- Ndaizivei and Elinaare on leave.
- We have another intern who joined on the August 17 and will be with us for 3 months. She has fit in very well with both children and staff.

Horticulture

- We are so happy with the produce we currently have in our garden.
- Our borehole has sustained our needs and we continue to pray that rains will come while our borehole is still providing enough water for our projects.
- Our potato crop is nearly maturing. Soon we will have mature watermelons, tomatoes and butternuts.

Projects

- We are giving supplementary feed to our herd of cattle as it is now very dry and natural feeds have run out.
- In December, we expect 7 sows to give birth at once. As such we have to expand our sties in anticipation of this increase.
- Our herd of goats also continues to grow.
- Fish pond project: Plan to draw water from Nyatenga river (where suspension bridge is) into one fish pond as we need to start this project. Once we fill it, we can then add a little water each time with the borehole water.
- Action Items
 - The kitchen project of installing granite surfaces is now underway. We thank TNC for enabling us to renovate our kitchen.
 - Finland assistance on blown roof. We are so grateful for our Finish partners for sending \$3,500 to repair the damaged roof. The roof is completely done and all parties have been paid. We thank God.
 - The oncoming farming session
 - We are a step ahead to purchase bags of fertilizer and seed. Thank you so much for the opportunity to enable us to do so. God bless.

HOHO

\$11 540 received for our outreach students' school fees. Due to serious network challenges, we must risk dealing in hard currency. We continue to pray that our network improves and we can do electronic transfers in the future. We have paid almost 95% of our schools with only 3 schools left. The remaining payments should be made by October 7, 2022.

SISTER RUT SCHOLARSHIP PROGRAM: Mary Beth Zollars

Rutendo Mupfawa, accepted at the University of Zimbabwe, Honors Program for Accounting and Finance; 2.1 student

Blessing Mabii, accepted at Midland States University, Business Studies, 2.1.

Tinashe Mapfumbidze, (MSU) 4.1 student; Midland States University; Business Management

Campion Mujuru (University of Zimbabwe; medicine; 3.2 student) doing his clinicals.

Lovemore Mbozvi; Manicaland State University, Mining Engineering. He is a now back in Mutare as a 5.2 student. His program is 5 years.

Bernard Madyauta University of Great Zimbabwe, Regional and Urban Planning; 4.1 student.

Fungai Chigumbura MSU, Human Resource Management, 4.1 student, found attachment at the Ministry of Agriculture.

Lorraine Kapembeza: Africa University, Accounting. 3.1 student.

Ruth Makoni: HOHO/O-Levels/A-Levels: Catholic University, Business Management and Information Technology; 3.1 student, starting attachment.

Takunda Pedzayi: Midland States University, Human Resources Management; 3.1 student, will soon start attachment.

Raymond Chimbwanda: HOHO/O-levels/A-levels: University of Zimbabwe; Financial Economics and Trade; Real Estate; 2:2 student.

Stephen Chadamoyo: O-levels/A-Levels: University of Zimbabwe, (tuition only); Physiotherapy; 2.2 student.

Panashe Mafemera: O-levels/A-levels: Bindura University, Peace and Governance (tuition only) – 1:2 student.

Nyasha Given Katema: (HOH) O-levels/A-levels: Zimbabwe Institute for Legal Studies. The school offers a variety of certificates and degrees, leading to careers from paralegal to lawyer. Nyasha will proceed from year to year, based on his interest, needs, and success. 1:5 student.

Praise Mushamba, accepted for 2022 September intake, Midland States University, Human Resources Management, tuition only. 1.1 student.

WORK/STUDY:

Lindarose Chibinge: Lindarose is enrolled in Social Work at Midland States University for a master's degree specializing in Children's Rights and Protection.

She has completed her second semester (out of 3). Her thesis has been accepted. She has agreed to work at the HOH throughout her studies.

On hold:

Josphat Nyatoro (HOHO): O-levels: changed intention to pursuing 3 more O-level subjects in order to attend Harare Polytechnic. His scholarship will be re-visited in 2023.

TABUDIRIRA VOCATIONAL CENTRE:

Leeroy Nyamukapa (O-levels Nyadire High School); Tabudirira Vocational Centre, Building Studies, began September 2021

Angeline Mujuru (Campion's sister) (HOHO): O-levels: Tabudirira Vocational Centre, Hotel and Catering, found attachment at Nyadire Teachers College.

Lorraine Chipembere (Fradreck's daughter) (HOHO): O-levels: Tabudirira Vocational Centre, Hotel and Catering, finished attachment at Nyadire High School Dining Hall. Failed to pass exams. Not sure what the next step will be.

Yeukai Gwati (HOHO) is enrolled at Tabudirira Vocational Centre for Hotel and Catering.

AGRICULTURAL SCHOLARSHIP:

Elvis Mtandwa will began his 3rd term at Tabudirira Vocational Centre in agriculture.

Kurirai Rodney Matonga (Rev. Forbes and Rev. Nyaradzai's son) has begun his attachment for his agriculture diploma from Blackfordby Agricultural Institute in Agribusiness and Farm Management.

Tinashe Katsuro will start his studies in agriculture at Africa University in August 2022.

Delight Katsata, graduate of Katsukunya Secondary (O-levels) and Nyadire High School (A-levels) began his studies in the BSC Honours Program in Crop Improvement and Seed Systems at the University of Zimbabwe in August, 1.1 student.

New Ag Scholarship Candidate for 2023: Praise Tsurai, who comes highly recommended

Update:

Precious Muripo (HOH) is progressing in her Prison Officer Training Program.

Additional student approved by ZIM-Partnership/Pittsburgh District: a student who lives with albinism to attend Tabudirira Vocational Centre as of January 2023.