

Opening Devotional: Bonnie Lawson

Treasurer's Report Karen Cahall

- Halsted Bros. has not received the \$1,0000 test wire transfer that was sent on November 1. Update: Since the meeting, TNC's contact at Halsted was able to determine that their bank, Stanbic Bank, has a new correspondent bank: Standard Bank of South Africa. Will use this new information on future wires to Halsted.
- Highlighted need to for clarity in sending funds to Nyadire Hospital. \$1,660 to be wired to cover costs of mortuary repairs - either to the hospital or directly to the vendor (preferred).
- \$5,544.17 to be wired to HOH to cover purchase of irrigation pipes. Of the total, \$3,564.17 is a grant, and \$1,980 is a 3-year revolving loan. See Ag Program comments for details.
- Review of program account balances.

In Reach Debbie Little

- Debbie plans to attend upcoming Inspiring Women meetings in hopes of TNC being chose as a recipient of their semi-annual grant.

Volunteers In Mission Molly Michael, Rev. Lancelot Mukundu

- Drew Harvey to lead a group of Engineers Without Borders students from CMU around January 3-13. Molly Michael and Drew are planning in-person cultural training with the students and anyone else who is interested.
- Second VIM team of Sandy McKnight, Scott Sanford and Deborah Swineford and Deborah's daughter, Leah Swineford, have booked flights for January 7 arrival at Nyadire and January 18 departure to follow up on various TNC programs.
- Ralph Duckworth hopes to join the teams the second week of January.
- Drew and Sandy are working with team members to submit applications for VIMships of up to \$500 per team member, plus travel insurance through the UMC.
- Team has yet to set a packing date. Items to be included are 300 high cylinder eyeglasses and the GEP suitcase of PUL material, plus medical supplies.

Girl Empowerment Pad (GEP) Program Bonnie Lawson, Charity Horiro

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- Purchased fabric has been distributed to the schools and reports have been received from Manhamba, Nyadire, Nyakabau, Nyamhara and Musanhi Primary Schools.
- The Irise Educational Booklet has been printed (William Chakupa jawiltrading@yahoo.com). This information is for teacher training and the waiting mother's program. Will be collected in Harare.
- Research into the sourcing of PUL continues. We are seeking a business in Harare that can function as a consignee for material from China.
- Giving tree materials were distributed at the UMF annual meeting. A giving tree kit was sent to Paradise UMC. Information has been posted on Facebook with some new photos. Follow up emails with updated program information was sent to past supporters.
- Creation of the GEP "Growing Up in School" Lenten Calendar complete and ready for distribution for use by churches and other groups. This is primarily for awareness.
- Held Zoom/Conference calls with Tina (Rotary Girl Empowerment Program) and Kathleen Griffith of General Board of Global Ministries. Program information shared and further discussions to follow.
- Program information sent to United Women in Faith international mission support.
- Developing presentation materials for Inspired Women and Rotary.
- Franklin UMC and Trinity UMC (Indiana), have GEP kit materials left over from the project. These will be donated to the Uganda project.
- A suitcase of Polyurethane Laminate fabric, the critical soft moisture barrier, will be carried to Nyadire with the January VIM team.
- Looking forward:
- Inspired Women Meetings: 1/11 North, 1/24 South. This is a global nomination meeting.

- Potential presentation to Rotary Girl Empowerment Group.
- Potential GEP Summit Meeting in Zimbabwe in January.
- Focus on fundraising, sourcing and updates to program material will continue

Eyeglasses Program Natalie Geer, Gashirai Chikonyora

1. December Eyeglasses Clinic to be held December 18-31.

- Team lead: Nurse Primrose, plus 7 others
- All are trained and excited to hold another clinic
- Waiting on response from Gashi about an additional nurse to train
- Eyeglasses team will inventory current supply and then hold first clinic at Nyadire, followed by Chindenga (2-3 days), Dindi (2-3 days) and Mashambanhaka (2-3 days). Final inventory upon return to Nyadire
- Budget (separately approved by Ralph Duckworth after review with Natalie Geer and Sandy McKnight): \$3,791. There is currently \$2,347 in the Eyeglasses account. Approval granted to transfer \$1,444 from unrestricted funds into the eyeglasses account to cover cost of the December clinics.
- Cost of tire replacement on the Land Cruiser is USD \$1,103 is included in the budget. Tires were a difficulty last year; wear and tear occurs quickly.

2. Kathy Belcastro's team continues to clean and process glasses; they've completed 5,500 prescription lenses, and additional readers and sunglasses. St. Paul's has 300 high cylinder eyeglasses to send to Nyadire with the January team, and hand made fleece glasses cases will be included as room permits.

3. Marie Hunt and the CUMC team are processing glasses

Hospital Support Mark LaRosa, Dr. Larry Tanyanyiwa

- Chemical Analyzer Repairs \$1390 – According to Dr. Chirenga, Chemical Analyzer is working and Rapid Healthcare has received final payment
- Mortuary Repairs \$1660. Dr. Chirenga requested we send the payment via the CBZ hospital fund. Mark to confirm

- School of Nursing Ceiling Repairs \$9881: Payment for \$2000 of labor and \$7881 materials is being arranged.
- Dr. Larry's stipend: Q3 and Q4 stipend payments were made.
- Dr. Chirenga and Mark are engaging in communication via WhatsApp.

HOH, HOHO, Scholarship Programs Mary Beth Zollars

HOHO – 22 schools in all

- Renewals continue to come in. St. Paul's UMC's renewal campaign is starting.
- A young Nyamhara student with medical issues has found a placement at a school that caters to such needs. Her mother (single) is sharing some of the personal expenses associated with the program.
- Outreach Committee:
 - Chairperson:** Noreen Chitengu (Manhemba Primary)
 - Vice Chair:** Tawanda Muswe (Rudawiro Primary)
 - Secretary:** Esnath Zimbira (Nyadire Primary)
 - Treasurer:** Nicodemus Bandira (Nyadire High School)
 - Finance Secretary:** Fiona Chiroroma (Nyakabau Primary)

● **S.Y.STEM**

STEM COMMITTEE:

Chair: Mr. Musariri – Head of Science Department at Nyadire HS Secretary: Mrs. Portia Mambwere – Math teacher at Nyadire Primary

Plus: Bruce (mathematics teacher HS), Mabel (computer teacher HS), and Maria (ECD teacher at PS). **Long-term plans** for the Coding Club are being discussed. Angela Ng held an online meeting to discuss some of the challenges of communicating and supporting the coding program. The issue of **WiFi** will need to be addressed in order to supply the Coding Club with the necessary next steps. Tinashe Chiimba is working on clarifying the quotations.

HOH

- Lindarose will be on the HOH payroll as of 1 December 2022 as the certified social worker.

Priorities for HOH:

1. Tractor (update from Drew, Scott)
2. Budget Review (still to be tackled in a thorough manner)
3. Funds to install **granite** countertops (6 bags of cement - \$10 each, \$40 for bricks, \$400 labor) – funds sent, work in progress.
4. Flexible **irrigation piping** – some replacements, some expansion (See Ag Program update)

5. Need for supplies for kids' school projects (\$30 per month)
6. Need for storage of maize (shed/farmhouse)
7. Need of Administrator's Block once the HOH is fully registered.
 - Tinashe Chiimba has received a proposal for WiFi from TelOne. It is for 3 departments: HOH, Workshop, and the Primary School. (Total cost about \$3700)
 - Elina Nyabote, HOH administrative assistant, is leading the GEP program for the HOH. She will divide GEP efforts between the few girls who are old enough for the program and the children who are bedwetters. She will be making absorbent pads for those children in need. No update.
 - Emmanuel is scouting a good source for the purchase of goats (donation from Christ Kids).

The UMW-CUMC hosted a Golf Outing in September at Ponderosa Golf Course. The \$4,000 raised was awarded to the Scholarship Program. MBZ presented a HOH update to the Martha Circle, Tuesday, October 25th.

SISTER RUT SCHOLARSHIP PROGRAM: Mary Beth Zollars

Rutendo Mupfawa, accepted at the University of Zimbabwe, Honours Program for Accounting and Finance; 2.1 student

Blessing Mabii, accepted at Midland States University, Business Studies, 2.1.

Tinashe Mapfumbidze, (MSU) 4.1 student; Midland States University; Business Management

Campion Mujuru (University of Zimbabwe; medicine; 3.2 student) doing his clinicals.

Lovemore Mbozvi; Manicaland State University, Mining Engineering. He is a now back in Mutare as a 5.2 student. His program is 5 years.

Bernard Madyauta University of Great Zimbabwe, Regional and Urban Planning; 4.1 student.

Fungai Chigumbura MSU, Human Resource Management, 4.1 student, found attachment at the Ministry of Agriculture.

Lorraine Kapembeza: Africa University, Accounting. 3.1 student.

Ruth Makoni: HOHO/O-Levels/A-Levels: Catholic University, Business Management and Information Technology; 3.1 student, starting attachment.

Takunda Pedzayi: Midland States University, Human Resources Management; 3.1 student, will soon start attachment.

Raymond Chimwanda: HOHO/O-levels/A-levels: University of Zimbabwe; Financial Economics and Trade; Real Estate; 2:2 student.

Stephen Chadamoyo: O-levels/A-Levels: University of Zimbabwe, (tuition only); Physiotherapy; 2.2 student.

Panashe Mafemera: O-levels/A-levels: Bindura University, Peace and Governance (tuition only) – 1:2 student.

Nyasha Given Katema: (HOH) O-levels/A-levels: Zimbabwe Institute for Legal Studies. The school offers a variety of certificates and degrees, leading to careers from paralegal to lawyer. Nyasha will proceed from year to year, based on his interest, needs, and success. 1:5 student.

Praise Mushamba, accepted for 2022 September intake, Midland States University, Human Resources Management, tuition only. 1.1 student.

WORK/STUDY:

Lindarose Chibinge: Lindarose completed her a master's degree specializing in **Children's Rights and Protection.** Graduation is set for December 2.

CONGRATULATIONS, LINDAROSE!

On hold:

Josphat Nyatoro (HOHO): O-levels: changed intention to pursuing 3 more O-level subjects in order to attend Harare Polytechnic. His scholarship will be revisited in 2023.

TABUDIRIRA VOCATIONAL CENTRE:

Leeroy Nyamukapa (O-levels Nyadire High School); Tabudirira Vocational Centre, Building Studies, began September 2021

Angeline Mujuru (Campion's sister) (HOHO): O-levels: Tabudirira Vocational Centre, Hotel and Catering, found attachment at **Nyadire Teachers College.**

Lorraine Chipembere (Fradreck's daughter) (HOHO): O-levels: Tabudirira Vocational Centre, Hotel and Catering, finished attachment at Nyadire High School Dining Hall. Failed to pass exams. Not sure what the next step will be.

Yeukai Gwati (HOHO) is enrolled at Tabudirira Vocational Centre for Hotel and Catering.

AGRICULTURAL SCHOLARSHIP:

Elvis Mtandwa will began his 3rd term at Tabudirira Vocational Centre in agriculture.

Kurirai Rodney Matonga (Rev. Forbes and Nyaradzai's son) has begun his attachment for his agriculture diploma from Blackfordby Agricultural Institute in Agribusiness and Farm Management.

Tinashe Katsuro will start his studies in agriculture at Africa University in August 2022.

Delight Katsata, graduate of Katsukunya Secondary (O-levels) and Nyadire High School (A-levels) began his studies in the BSC Honours Program in Crop Improvement and Seed Systems at the University of Zimbabwe in August, 1.1 student.

New Candidate for 2023: Praise Tsaurai.

Update:

Precious Muripo (HOH) finished in her Prison Officer Training Program. The Parade was streamed live on Facebook by the ZBC. CONGRATULATIONS, PRECIOUS!

Additional student approved by ZIM-Partnership/Pittsburgh District: a student who lives with albinism to attend Tabudirira Vocational Centre as of January 2023.

Agriculture Program Scott Sanford, Emmanuel Chiimba

- Met on Nov 21; attendees: Scott Sanford, John Sperry and John Hartung

1. Present Conditions: Maintenance Manager, Christopher K, reports that rains have begun but forecast for the next 7-8 days is dry. Emmanuel is having trouble getting the ground prepped for this season's crop. Many draft animals have been lost to January Disease (a tick transmitted parasite, usually fatal) and people with tractors are asking \$100 / hectare for plowing (current custom rate in WI is about \$50/hectare). The farm department wants \$65/hectare but won't do HOH until they are finished plowing their own property.

2. Drip Irrigation for HOH. Funding approved for \$5544.17 for drip tubing, piping and components to expand the irrigated area from 1.25 acres to 3.65 acres. This will expand the crops grown and potentially income from sales. The funding is being provided as a grant for 3564.17 and a 3-year revolving loan for \$1980. The loan will be repaid by reducing the bi-monthly payments to HOH by \$110 for an annual repayment of \$660. The deducted funds will be placed in a restricted account that can be drawn on every 3 years for replacement drip tubing. The vendor used is DripTech in Harare.

3. Aquaculture project. This project is a breakeven venture based on the current assumptions and market conditions without accounting for personnel training and monthly consultations from an expert for the first production cycle.

- Training costs are estimated at \$1100 to \$2000 for 2 to 4 people and monthly consultation visits by an expert is approximately \$150 per visit plus accommodations and meals (likely HOH's responsibility). The total startup and capital cost is estimated at \$10,747 without training and consultations costs which add an additional \$2500-\$3500 for a total cost of about \$14,500.
- Based on the assumptions, it will make \$88 per year if HOH doesn't use fish without paying for them. HOH has indicated that they would expect to use

30% of the fish which if not paid for would result in a loss of \$1550 per year and would render the project unsustainable.

- Consideration of funding the cost of the liner for one pond to ensure it will hold water: This would involve the liner and fencing to keep animals off the liner at a cost of about \$3600, about a third of the total startup cost. Scott is confident that the company that installs liners can do it and make it leak proof, so this step can be deferred until a decision is made to fully fund the aquaculture project.
- Recommendation is to withhold funding for the aquaculture project at this time. The project is breakeven at best. While still attractive, there are other projects that should be given priority such as funding a new tractor.

4. Concordia Lutheran Ministries Grant:

- Drew Harvey applied for a \$10,000 grant. TNC has received preliminary notification that it was approved and will be awarded in the spring, 2023.
- HOH requests, via the master plan, a 70 to 90 horsepower 4-wheel drive tractor. This is an oversized tractor for the land being farmed so TNC requests justification as to why this size tractor is needed. If the tractor were to be shared by the Nyadire community, the larger tractor would make sense.
- A tractor by itself is worthless as it is just a power unit for implements. HOH currently doesn't have any implements so we need to determine what implements are available to HOH and what would need to be purchased. There is little sharing of farm equipment between departments at Nyadire. Issues include cost sharing: who pays for maintenance, repairs and depreciation of equipment?
- If TNC funds a tractor for HOH, an equipment rental agreement between HOH and departments interested in using the HOH tractor should be established. This would set responsibilities for maintenance & repairs, rental rates, how time will be scheduled, and who will operate the equipment. Department(s) with equipment that is necessary for HOH to produce crops will need to provide a reciprocal agreement for the equipment that they have as a condition for getting access to the tractor. Hopefully, this will induce departments to share equipment for agricultural production.

5. Master Plan Home of Hope has submitted a master plan for the expansion of their agricultural operation. Their vision includes expanded field crop

production to 17 hectares (43 acres), expanded irrigation, a poultry operation, expansion of the piggery, fish ponds, grain storage facilities, a greenhouse, cattle and goat improvements and beekeeping. Committee members will work with Emmanuel and Tinashe to fill in details and to flush out the economics and a timeline.

6.Scott to review the above during January, 2023 VIM Trip

Rural Clinic Program Ralph Duckworth, Rev. Austern Chepiri

Through October, 2022:

- Phase 1 Construction of the Chindenga Clinic began in September and continues
- The budget for Phase 1 is \$100,460.95 and the total project budget is \$350,680.58.
- Work continued on the new Out Patients Department and the Quadruple Staff Housing.
- The Zimbabwe Partnership has awarded us a \$10,000 grant for Chindenga from its funds. Sandra Matoushaya is working on the paperwork to release the funds.
- We received a \$25,000 challenge grant from a generous couple in the Pittsburgh District. It appears that we will meet the challenge by the end of November.
- We submitted an application to St Paul's to receive a \$5,000 grant from the Conaway Munden Fund to be used for the Chindenga Clinic Project. I have been advised that we will receive a \$2500 grant from the fund.
- Kathy Griffith advises that GBGM is considering awarding a \$30,000 grant to be used for the borehole at Chindenga. This grant will be administered by The Zimbabwe Health Board.
- Monthly Financial Activity:
Balance beginning of the month \$84,008
Contributions for the month: \$26,814
Disbursements for the month: \$0
Balance end of the month: \$110,822

Engineers Without Borders - CMU Drew Harvey / Christopher Kuwana

- The Biogas Digester is near complete. The brick lined underground chamber has been coated and is located near the Primary School. A cooking stove will be installed in the dining area and gas will be delivered from the digester by pipe.

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- The Trip Plan for a student team has been approved by the national EWB; plane tickets will be purchased.
- A "Cultural Awareness" training session led by Molly Michael will be scheduled before the students depart for winter break.
- The EWB Travel Team will be:
 1. Drew Harvey - TNC program leader and EWB Cultural Mentor
 2. Shivank Joshi - male; Mechanical Engineering class of 2023
 3. Shiyu Zhu (Judy) - female; Engineering class of 2024
 4. Winona Wang - female; Environmental Engineering class of 2024
 5. Isaiah Lerch - male; Mechanical Engineering class of 2024
 6. Keerthana Karthikeyan - female; Chemical Engineering class of 2025
- Travel dates are Jan 3 - 13, 2023. The team expects to be physically at Nyadire Jan 4 - 11. The hope is that a summary meeting with church leadership can be scheduled the morning of Jan 11 with departure from Harare in the afternoon.
- Rev Mukundu and other leadership have been advised of the overall trip plans and have agreed that dates are acceptable and that they look forward to the team visit.
- The objective of the trip is to confirm that installation of the biogas digester has been properly completed, is operational, and that performance meets requirements. Various testing will be conducted to insure standards are met. There will also be discussions with Nyadire relative to collection of waste for feedstock and how the unit will be managed and maintained.
- In addition to the priority objective, there will also be discussions with Nyadire about the next EWB project. Several possibilities have already been suggested and will be considered.

Hearing Innovations Program Deborah Swineford, Tendai Mushapaidze

- Congratulations to Simbarshe Mandaza, who has successfully completed his master's degree in Inclusive Education and Special Needs. Simbarashe sends his heartfelt thanks to TNC for their support.

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- Simbarashe visited the RUWA Rehabilitation Centre for the students who would be eligible for the vocational training program. It is government sponsored so there is no cost aside from clothing/work gear/and perhaps for food. Deadline is Dec. 15th for applications. Involvement in this program is attractive, as it would allow the HI program leaders to better understand the world of vocational programs. It could be very promising for the students.
- 3 of the HI boys are eligible to go on to an academic program. Molly left money last July for their applications
- The HI school now has an audiometer (thought to be donated by the NW District of the Indiana Conference). Next steps are to create an audio lab and to train individuals in use of the audiometer. A lab could possibly also be used for the community at large. Henry Murray School may be able to assist, but there are no funds for this. The school is about 700km away, roundtrip.
- A new sponsorship registration form was designed and added to the website.
- Information for a new HI brochure along with photos were sent to Tim Wesley
- Deborah Swineford is scheduled to speak at Baldwin UMC in February, focusing on HI. Barb Greway has refurbished an old HI Lenten Calendar for Baldwin to use for Lent 2023.
- Deborah and her daughter, Leah Swineford, will travel with the January VIM team to spend time in the HI unit observing teaching methods and academic resource needs.

Communications Tim Wesley

Website

- Updating program descriptions- Please review and send comments
- Revising program listing- Adding Agriculture; updating Hospital Support
- Other updates in process
 - Leadership team and bios
 - Social media policy (reminder: no photos of HOH kids)

November newsletter

- Published and distributed, featuring:
- "Meet the Match" for clinics
- New initiatives for GEP program
- Leadership profile: Mary Beth Zollars

Program promotion

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- Dutilh expected to feature GEP Lenten calendar
- Press release to announce new/updated programs