

TNC Meeting Minutes February 21, 2022

Chuck Billerbeck, Director, Finance

- Reviewing payment options for donors to TNC. Square best for sales; possibility of using Give Sign Up or to continue using our PayPal account. Specifically targeting ease of sign up and payment for Dutilh sponsor drive in May.

Debbie Little - Director, Inreach

- Continued follow up with churches and individuals who attended 15th anniversary celebration
- Working with Mary Beth Zollars and others to provide Pastor Tom Parkinson at Dutilh UMC with presentation plans for a sponsorship drive at DUMC around Mother's Day. Presentation to be made Sunday May 8 by Mary Beth, with a sign up party the following Sunday, May15. A "menu" of sponsorships available to support HOH, HOHO, HI and Scholarship children and students, with specific goals set for numbers of sponsors.

Tim Wesley, Director, Communications

- Published February newsletter
- Updating website and Facebook
- Ongoing communications with network churches, other UM communicators
- Developed format for "opportunities to serve"
- Working with team to prepare for Dutilh's focus on sponsorships
- It was noted during the meeting that not all network churches are advertising the upcoming summer VIM trip(s) - Follow up with those churches and posts on Fb and the website to follow.
- Also noted during the meeting was that Norton Security is warning users away from the nyadire.org website, and some browsers will indicate that it is not a secure website. Webmaster Noel Slater has been working to fix this and should have the problem resolved by this week. Problem has to do with being registered on two different domains.

Karen Cahall - Accounting

- Financials reviewed. No funds transfers occurred since the last meeting.
- Working with Jenna Mar and Dale at CUMC to better understand funds flow and accounting used to sync accounts.
- Working with Chuck and Sandy to outline uniform protocols for program managers to request funds transfers.

Programs:

Container Shipments Drew Harvey & Rev. L. Mukundu

- The container arrived at Nyadire with an unbroken customs seal and was unloaded on Feb 16, 2022. Items were unloaded to a central location and distribution will now begin.
- The duty free licenses from the various ministries was received on Feb 9. The container was then “uplifted” from storage on February 11 for transit to Nyadire. This removal was about a day before the container would have been seized and sold at public auction. The truck was delayed over the weekend at the border before being released for final transit to Nyadire.
- The shipping agent (J&J trucking) advances the required fees to release the container and will bill them back to Brother’s Brother Foundation. We do not know the amount but it will be significant as it includes storage days at the port, use of the container for extra days, demurrage fees, & penalty fees. BBF expects TNC to repay these fees although they have offered to help by waiving shipment fees for a future container.
- We expect to negotiate and possibly lower the fee payment, but this could take several months. We have requested a letter from the Zimbabwe UMC asking for a detailed explanation of the extensive delays as this should help with negotiations.
- TNC has sent more than 20 containers to Nyadire since 2006 and has never encountered the excessive delay and expense of this one.
- Budget: we will soon know the amount of fees that are due. We do not anticipate shipping additional containers; there are no funds budgeted for the future.

Engineers Without Borders - CMU Drew Harvey & Rev L. Mukundu

- The current EWB Zimbabwe Project is now led by 3 students - Shivank Joshi, Cara Yi, and Kacy Liang. The initial meeting after winter break was held Feb 9 and included new and returning students. In person meetings will now be held each Wed evening.
- Prior to winter break, the “pre-implementation report” was sent to EWB National for review. Numerous comments and questions were received and the students are now working on the response. After this document is approved, plans can be finalized with the contractor for purchase and installation of the biogas digester and the connected cooking system at Nyadire Primary School.
- Information has been received from an EWB chapter at Purdue University explaining their installation of a biogas digester / cooking system which was installed in Uganda.

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- A request has been sent to the expected contractor asking for more design detail of plans for the actual cooking stove. This stove will be located inside the Nyadire Primary School dining hall.
- An update report was recently sent to Christopher Kuwana as he is the designated liaison at Nyadire.
- Although CMU students are not allowed to travel internationally due to COVID restrictions, it is hoped that the digester will be installed around June, 2022. EWB requires student chapter to visit the project 6 months after installation, so EWB would hope to visit Nyadire in December, 2022.
- Budget: Other than the required contribution from Nyadire (5% of the capital), the EWB student chapter will completely fund the project (probably about \$8,000-10,000).

Rural Clinic Program Ralph Duckworth, Austern Chipiri, Hannah Mafunda

- Received the cost estimates and specifications for the Chindenga Clinic from the Conference Engineer in Harare.
- Total proposed budget is \$360,000 which seems high
- Will respond to the proposal with many questions on the budget
- Working with DS Debbie Ackley-Killian on fund-raising ideas for the clinic
 - Will distribute St Paul's Lenten Calendar to the District Churches
 - Will make a direct pitch to District pastors at one of the DS' meetings this spring for each church to raise monies for a portion of the clinic
- Requested \$25,000 for Chindenga from the Conference Zimbabwe Partnership Team – also \$5,000 for Scholarships, \$5,000 for HI boarding and fees, and \$5,000 for School of nursing ceiling repairsAg Scholarships -
- Possible presentation at the May 14 Pittsburgh district meeting at Trinity Towers in Penn Hills. Possible presence at Annual Conference June 2-4 in Erie at the Bayshore Convention Center.

HOH, HOHO, Scholarships Mary Beth Zollars, Marie Hunt (HOHO), Emmanuel Chiimba

- CUMC featured TNC February 20, 2022 during worship services.
- Dutilh UMC May 8 and May 15, 2022 - Sponsorship Drive / Presentations

HOHO

- ON HOLD: pricing, purchasing, and distributing of the backpacks and school supplies in Zimbabwe. A person has not been identified to take on this task.

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- Winnet is working on school uniforms for Musanhi Primary girls.
- Schools have re-opened. Full school calendar for 2022 has not yet been announced. Not all schools have updated their fees and the numbers of outreach students has not been verified by the schools. Funds are predicted to be sent in the next two weeks.
- Marie is working on an update for sponsors.
- Outreach Committee:
Chairperson: Noreen Chitengu (Manhemba Primary) Vice Chair: Tawanda Muswe (Rudawiro Primary) Secretary: Esnath Zimbira (Nyadire Primary)
Treasurer: Nicodemus Bandira (Nyadire High School) Finance Secretary: Fiona Chiroroma (Nyakabau Primary)

HOH:

Mar/Apr funds are being prepared, along with funds for formula for the orphaned babies and donation from Christ Kids.

SISTER RUT SCHOLARSHIP PROGRAM:

Rutendo Mupfawa, accepted at the University of Zimbabwe, Honors Program Accounting and Finance.

Blessing Mabii, Midland States University, Business Studies since September 2021.

Tinashe Mapfumbidze, (MSU) has found an attachment at a tourism company in Kariba; Business Management

Tsungirai Makoni Actuarial Science at the University of Zimbabwe; waiting for exams; only one more semester before graduation!

Campion Mujuru (University of Zimbabwe; medicine. Starting clinicals.

Lovemore Mbozvi on attachment with Mashava Mines near Gweru. He is studying Mining Engineering. 5 year program.

Bernard Madyauta University of Great Zimbabwe. Attachment at the Harare City Council.

Fungai Chigumbura MSU, Human Resource Management, Attachment at the Ministry of Agriculture.

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Maryleen Dandira (Nyadire Teachers College) is in her last term and is preparing for exams.

Lorraine Kapembeza: Africa University, Accounting.

Ruth Makoni: HOHO/O-Levels/A-Levels: Catholic University, Business Management and Information Technology.

Takunda Pedzai: Midland States University, Human Resources Management; 1:2 student.

Raymond Chimbwanda: HOHO/O-levels/A-levels: University of Zimbabwe; Financial Economics and Trade.

Stephen Chadamoyo: O-levels/A-Levels: University of Zimbabwe, (tuition only); Physiotherapy.

Panashe Mafemera: O-levels/A-levels: Bindura University, Peace and Governance (tuition only).

Nyasha Given Katema: (HOH) O-levels/A-levels: Zimbabwe Institute for Legal Studies. The school offers a variety of certificates and degrees, leading to careers from paralegal to lawyer.

WORK/STUDY:

Lindarose Chibinge: Lindarose is enrolled in Social Work at Midland States University for a master's degree specializing in Children's Rights and Protection. Second semester completed. She has agreed to work at the HOH throughout her studies.

On hold:

Josphat Nyatoro (HOHO): O-levels: changed intention to pursuing 3 more O-level subjects in order to attend Harare Polytechnic. His scholarship will be re-visited a year from now.

Candidate: Praise Mushamba, provisionally accepted for January 2022 intake, but have no update

TABUDIRIRA VOCATIONAL CENTRE CANDIDATES:

Leeroy Nyamukapa (O-levels Nyadire High School); Tabudirira Vocational Centre, Building Studies, began September 2021

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Angeline Mujuru (Campion's sister) (HOHO): O-levels: Tabudirira Vocational Centre, Hotel and Catering, in last term before attachment

Lorraine Chipembere (Fradreck's daughter) (HOHO): O-levels: Tabudirira Vocational Centre, Hotel and Catering, in last term before attachment

Tinotenda Kadyautumbe (HOH): O-levels: Tabudirira Vocational Centre, Hotel and Catering, in last term before attachment

New Applicant:

Yeukai Gwati (HOHO) has applied for a scholarship to attend Tabudirira Vocational Centre in Hotel and Catering.

AGRICULTURAL SCHOLARSHIP:

John Sperry (VIM) has engaged with TNC in building an agricultural aspect of the Scholarship Program.

Elvis Mtandwa has begun his training at Tabudirira Vocational Centre in agriculture.

Tinashe Katsuro has been accepted for an Agricultural Scholarship. He is looking forward to starting his studies in August 2022.

Rodney Matonga (Rev. Forbes and Nyaradzai's son) is a leading candidate for an agricultural scholarship. He seeks financial assistance in completing his diploma at Blackfordby Agricultural Institute in Agribusiness and Farm Management.

Precious Muripo (HOH) Prison Officer Training Program.

Hearing Innovation (Molly Michael & Tendayi Mushapaidze)

- Sponsors
 - There will be a donation drive this spring to collect items for a "boarding kit" to be carried with a 2022 team. Items to include socks, underwear, toothbrushes, hand towels, deodorant, etc. This may take place at BCUMC and other churches are welcome to join. Perhaps an Amazon wishlist?
- Organization/Finances
 - A meeting was held with Chuck, Sandy, and Molly to discuss finance projections, program goals, obstacles, and more
- Development
 - Myra Mann to assist Molly in continuing the promotion of the HI Program at BCUMC. March meeting to review needs/goals.

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- Several opportunities to gain new sponsors are taking place: CUMC TNC Mission Day Feb. 20th / Dutilh Sponsorship initiative this May
- Revising and updating the HI Program
 - New supplemental flyer
 - Removed backpack option from registration
 - Removed monthly payment option from registration (this can still be an option by request)
- Goals
 - Conduct another ENT clinic at Nyadire as well as hearing testing
 - 2022 Field/day trip with the HI Students
 - Visit the Beatrice Vocational Center which is a government sponsored vocational unit which trains adults with a disability in a course of their choosing. This would be a great tertiary opportunity for the HI Students/Scholarship Program.
 - Visit Emerald Hill.
 - Follow up on the students who leveled out from the HI Program and determine how TNC can continue to assist if needed
 - Evaluate how the Solar Powered Hearing aids have held up long term. Encourage the school to host a workshop for students & parents. Possibly get more for 2023? Research support networks.
 - Network in the Pittsburgh area to establish relationships and connections with local groups that provide resources for persons with hearing needs or the Deaf community
 - Evaluate the way TNC supports the HI Unit at Nyadire financially. Explore options.

Mutoko Special Education Program Molly Michael & Joseph Muzondo

- This is an outreach sponsorship program which serves students with varying disabilities such as an intellectual disability. The sponsorship cost will be \$50 annually.
- A publication has been created for this program. It is a lower cost option compared to the HI program
- Molly will visit Mutoko primary and meet with Joseph, summer 2022 trip.

Volunteers In Mission (VIM) Trips: Molly Michael & Rev. Mukundu

- Molly will lead a 3 week late June/early July 2022 team to Nyadire, Zimbabwe. All are welcome to join. Preliminary stages of organization. About 10 people are uncertain, but interested.
 - Tentative dates: June 16 - July 7 (some volunteers may travel for 2 weeks)

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- Weekend safari
- Informational Q & A for volunteers NEW to TNC will be offered
- The Cultural Awareness training will be mandatory for new volunteers. A date will be set late March
- Project Planning sessions will unfold as the team develops
- Donation list: Team can start to ask for and collect donations
 - Hand knitted caps donated by Diane Morris
 - "Dress A Girl" dresses & britches
 - Molly's school has donated supplies for teachers & students
 - Mary Kay Miller, an HI Sponsor, is collected Hearing Aids
- Contacted Pastor Tom re: steps to form another Dutilh VIM Team
- If you are interested in leading or co-leading a future team, please let Molly know. mollyalice.michael@gmail.com

- Upcoming VIM Leader Trainings - Saturdays below from 10am - 3pm. Register at (<https://www.wpaumc.org/VIMTraining>):
 - February 19, 2022 Virtual
 - March 5, 2022 Virtual
 - April 16, 2022 Virtual

Hospital Support: Mark LaRosa, Dr. Larry Tanyanywia

Current State of Hospital:

- The container arrived last Wednesday, February 16. After inspection by Rev. Mukundu, contents will be distributed to the hospital and other areas.
- The hospital is managing Covid-19 patients, and people are being vaccinated. However, they continue to experience people who do not want to be vaccinated due to misleading social media conversations.
- 16-17 year olds are now being vaccinated, most at the Nyadire High School.
- The hospital has received 10 oxygen concentrators for Covid-19 patients.
- The government will require government workers to be vaccinated or their pay will be withheld.
- The hospital is in need of latex gloves. Natpharm has been out of stock
- There are very few admissions to the hospital; most are outpatients. The average charge for an inpatient stay is \$5 USD / day.
- Basic Dentistry services are being performed by a Dental Technician.
- New pharmacy is being constructed and is about 90% complete. Funding provided by United Missions.

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- The clinics are not charging for care, but in some communities, villagers pay \$3 USD per month to support clinic costs. Clinics do not offer specialized care, these patients are sent hospital.
- Along with Dr. Larry, there are 3 other doctors at Nyadire who were trained at Nyadire. They are not surgeons, but have finished their internships in Medicine.
- The hospital is completing renovations on a new operating room to book elective cases for procedures such as: hernias, prostatectomies, and orthopedic cases. Surgeons would come when cases are booked in advance. An orthopedic surgeon from Mutare is interested in coming to Nyadire to perform elective surgery cases.
- The OR to be completed in 3 weeks. Location near kitchen.
- The old ORs to be used for C-Sections. Dr. Larry estimates hospital performs 700 deliveries in a year.
- Very few patients come to the hospital for surgery. It is hoped that, by improving the hospital's surgical capabilities, the hospital will be able to care for more patients with surgical needs.

Special Projects: In a conversation with Dr. Larry, Drew and Mark emphasized that Nyadire is responsible for prioritizing projects and that all projects must include a description and cost estimates to be considered by TNC.

1. Nursing School

- Repairs to roof have been completed and there are no leaks. The next step is for a cost estimate for the ceiling repairs to be prepared by Livingstone Garikayi to be provide to TNC. It may be the same contractor that is working on theater & pharmacy.
- The hospital needs nurses seven have recently left the hospital for more attractive nursing opportunities.
- Continued interest by students pursuing nursing school.
- The government pays students for basic cost of living expenses and teacher's salaries.

2. Hospital Solar Panels

- There are about 34 Solar panels on the roof of the hospital that no longer hold power. They are converting sunlight into electricity during the day, but are not useful at night.
- Dr. Larry believes the Hospital electrical load is bigger than what batteries can hold and are producing.

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- Solar power supports lighting, refrigerators, lab, etc., plugs for computers, but does not support electric stoves in Kitchen.
 - Batteries may need to be replaced, but first a method & equipment for conserving and controlling power needs to be considered.
 - Drew suggested Lincoln assess the situation and provide a recommendation to TNC.
3. Chemistry Analyzer Machine
- The chemistry analyzer, which is critical for diagnosing patients, is not working. Lab samples are currently sent to Harare and it can take 2 days for results.
 - Dr. Larry estimates \$2,000 USD is needed to repair the analyzer, and this should be prioritized with other hospital project needs. Estimate to be confirmed.
4. Mortuary
- The mortuary needs a complete overhaul including a compressor and piping. It is equipped to handle 8 bodies at a time.
 - Dr. Larry estimates \$2,200 is needed to overhaul the equipment. An estimate will be obtained for TNC to consider.
5. Vehicle for Mobile Clinics
- The vehicle for travel to mobile clinics needs repaired or replaced. At this time rural clinic visits are not occurring.
 - This is also impacting eyeglasses outreach.
 - Dr. Larry will obtain and estimate for vehicle repair costs

Eyeglasses Program: Don Ziegler, Dr. Larry & Zimbabwe Clinic Team

•Cleaning & Measuring Prescriptions:

- St. Paul's UMC is processing glasses more efficiently now that lens meter and computer are interfacing correctly. Kathy Belcastro leads the eyeglasses technician team.
- CUMC team continues to clean eyeglasses under leadership of Marie Hunt. Mission Vision will be providing a lensmeter system to Marie and her team in March.
- Local Lions Clubs are also cleaning eyeglasses and intend to learn to use the lens meter in the future.

- Making progress in locating a handicapped individual/s to use the lensmeter.

- Eyeglasses Training Manual: Reference manual from Kendall Optometry Ministry sent to Sandy McKnight, Marie Hunt and Kathy Belcastro. Copies are available to other interested individuals.

- New Program Leader: Invitations have been sent to various individuals and churches who might be interested in leadership. Don Ziegler is available to meet with individuals or groups at other TNC member churches to provide information regarding the program and the leadership role. Please let him know of any potential opportunities. Contact info is (412-956-2660 mobile, and don.ziegler@icloud.com).

- Physical Inventory of Eyeglasses: A detailed physical inventory of the eyeglasses and related supplies at Nyadire is being to be completed prior to the transition of the change in program leadership. A logistics plan and budget are being prepared for this undertaking.

- March TNC Monthly Meeting: Next Month's TNC Meeting will be Don Ziegler's last meeting participation. Hopefully a new leader is identified prior to then. Please pray that someone is identified soon.

Girl Empowerment Program (GEP): Bonnie Lawson & Charity Horiro

- Efforts to obtain specifications for PUL (Polyurethane laminate fabric; the breathable water proof layer required for the pads) continue. These are required to order the material for import to Zimbabwe.
- Detailed container distribution spreadsheets were provided for the school and waiting mother programs.
- Awaiting inventory information from schools. This is necessary for forward planning.
- Once the container is distributed, a update for the program to sponsors will be prepared.
- Budget: No planned expenditures

Possible micro lending / co-op savings programs Louanne Baily

- Investigating various approaches to personal and business training and lending or development of savings co-ops at Nyadire and possibly surrounding rural areas

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- Many pros and cons to consider, in addition to discussions with leaders at Nyadire to determine the viability of such a program.
- Kathleen Griffith at GBGM has introduced TNC to Kopfiri Lakoh at GBGM, who has extensive experience in this field
- Meetings have been held with New Vines International. NVI is a non-profit that has provided financial training and some funding in three areas in Africa
- It was suggested at the meeting that we look into KIVA, a non-profit founded in California in 2005 which extends financial opportunities to underserved/unbanked communities around the world