

## TNC Meeting Minutes - Oct 25, 2021

1. Prayer
2. General Zimbabwe Situation
3. Health -
  - Eyeglass Program; Container Shipments; Empowerment Pads; Medical Supplies; Rural Health Clinics; Medical/Doctor Support
5. Education / Volunteer in Mission Trips - Molly Michael
  - EWB; HI; Scholarships; VIM Trips
6. Orphans - MB Zollars
  - HOH; HOHO
7. Fund Development - Debbie Little
8. Promotions - Communications- T. Wesley
9. Finance - Richard Dickey
10. TNC Organization / Misc - D Harvey

Next TNC Meeting - Monday, Nov 29 - again via ZOOM

# TNC Meeting Minutes

## Oct 25, 2021 - meeting via ZOOM

### I. Opening Prayer

### II. General

- A. Zimbabwe reported 130,000 total COVID cases and 4604 deaths a month ago at our last TNC meeting. As of Oct 25, cases have increased to 133,000 and deaths to 4669 which represents an encouraging and continuing decline of COVID throughout the country.
- B. Rev Deborah Ackley-Killian was installed as the Pittsburgh District Superintendent on Oct 24 at Mt Lebanon UMC.
- C. Tragically, the head tutor at the Nyadire School of Nursing, Blessing Dzemwa, died in late September of complications with diabetes.

### II. Health -

#### A. Container Shipments - (Drew Harvey & Rev L. Mukundu)

- 1. The container which departed BBF on June 23 arrived in Beira, Mozambique on Sept 20. TNC & BBF, as well as Rev Chepiri & Rev Mukundu have responded to many detailed questions but continue to await customs clearance of the container. Storage and demurrage fees by Oct 31 are estimated to be \$3108. Rev Mukundu states that the ministry also considers that some of the contents will not be considered duty free. BBF has requested what the total will be if we pay duty now rather than continuing to wait on the clearance process. Very frustrating!
- 2. TNC contributed 258 boxes which generally include:
  - a) 38 boxes of backpacks, school supplies, science/agricultural books (for distribution), jackets, weed whacker cord, seed storage bags, and a sewing machine for the HOH.
  - b) 17 boxes of reading books, teaching supplies, & Hearing Innovation supplies for the HOHO program
  - c) 55 boxes medical supplies including shower & toilet chairs, crutches, wheelchairs, walkers, IV stands, gloves, diapers, shoe covers, sy-

ringes, dental supplies, blood pressure cuffs, books for the nursing library, knitted blankets/caps, nebulizers, stethoscopes, bandages, paper stock, sterilizer pouches, and more.

- d) 1600 Sutures specified by Dr Larry and purchased from Global Links
  - e) 43 boxes for the Girls Empowerment Program including 11 sewing machines, female hygiene supplies and sewing supplies.
  - f) 70 boxes of eyeglasses for the Eyeglass Program
  - g) 6 boxes of Theology Books, church robes, devotional materials
  - h) 19 boxes of handmade knitted blankets and caps for newborn babies.
  - i) 2 boxes of TNC Christmas Cards and blank envelopes
  - j) 3 boxes of Hearing Innovation supplies
  - k) 4 boxes of tools including a chain hoist, engine analyzer, socket set, tire patch kits, and misc hand tools.
- l) In addition to these boxes, TNC included seven "Pop Up Classrooms" purchased from Computer Reach (\$10,700), each with 8 computers, a projector, screen, tables, chairs, 220 volt wiring strips, and transport cart.
- m) BBF filled all remaining space in the container primarily with furnishings for Mashambanhaka Clinic, plus various other items. This included school desk chairs, benches, office chairs, exam tables, reception chairs, cabinets, medical tables, walkers, crutches, thermal blankets, mattresses, 63 boxes of medical supplies, feminine hygiene pads, sewing accessories, and pallet of books.

### **C. Eye Glasses - (Don Ziegler & Dr Larry Tanyanyiwa)**

1. Communicating with Dr Larry regarding future Eyeglasses Clinics (timing, staffing, issue with Nurse Jonathan). Also reviewed with Drew Harvey
2. Training session at St. Paul's UMC on 10/18 to teach the use of the Lensmeter. Terry Snider of Mission Vision conducted the training with strong attendance. Session coordinated by Kathy Belcastro and Sandy McKnight. Kathy has also assembled a team to clean glasses before they are analyzed by the Lensmeter and delivered to Mission Vision. Marie Hunt has been helpful in educating the team in the cleaning process. The cleaning and measurement are necessitated by the retirement of Sandy Kalmar, the fulltime volunteer at Mission Vision.
3. Christ UMC has continued to clean glasses before they are delivered to Mission Vision. Coordinated by Marie Hunt.

4. Planning attendance and participation at the 15th Anniversary of TNC on November 14th. Preparing a display board for our "Faith Geer Memorial Eyeglasses Mission", which will include info about our partner Mission Vision. Also intend to donate drawings by Mashambanhaka artist Nigel for the craft sale.
5. The Mt Lebanon Rotary has collected eyeglasses for years, but their receiving organization has recently stopped. Through the efforts of Jim Howell, glasses will continue to be collected but donated to TNC's Eyeglass Program. Jim has a great number of glasses for an initial donation, but will also have regular future donations. Don Ziegler presents the Eyeglass Program on Nov 15 to Mt Lebanon Rotary.

**C. Girl Empowerment Pad Program - (Bonnie Lawson & Charity Horiro)**

1. Trinity UMW (Trinity UMC, Indiana, PA) produced 220 GEP Kits. This was the first in person event since the pandemic. Photos and details posted to Facebook. Their previously scheduled event had been cancelled due to the covid pandemic.
2. The GEP team in Nyadire completed the purchase of soap and sewing machine needles. This was their first in country purchase of kit components and these will be added to the container items to make a complete kits for both the clinics and the hospitals.
3. Following up invitations, there will be an opportunity at the Nov 14th event for the GEP supporters to take a group photo. Many of the people coming only know each other from email since the GEP program works in many regions in Western PA.

**D. Medical Supplies - (?) & Wilson Nhamoinesu)**

1. TNC sent \$3000 to company PCD on Sept 28 for purchase of medicines to be used at Nyadire hospital during the months of Oct/Nov/Dec, 2021.

**E. Rural Health Clinic Rebuilds - (Ralph Duckworth & Rev Austern Chepiri/Hannah Mafunda)**

1. Mashambanhaka Clinic;

- a) A progress report for August/September was received from Austern Chepiri on 10/8/2021, and he indicated that this would be the last progress report issued because the clinic is just about completed.
- b) Phase 2 progress advanced 9% from 90% to 99% and included:
  - (1) Completion of the cooking sheds and Blair toilets for staff housing
  - (2) Completion of the waste management pits
  - (3) Completion of the toilet blocks for the Main Clinic
  - (4) Completion of the toilet block for the Mother's Waiting Home
  - (5) Completion of painting, tiling, electrical work and plumbing work for the clinic and staff houses
- c) Remaining work for October includes:
  - (1) Decommissioning the existing borehole pumping system (to be performed by ZIMWA)
  - (2) Installation, testing and commissioning of the new solar pumping system
  - (3) General cleaning
- d) The final cost of the clinic is \$269,887 vs an original budget of \$266,597. This is a cost overrun of 1.23%.
- e) A payment of \$4520 was made to Hama, the building contractor, on October 14, 2021. This should be the final payment for this project.
- f) Through October 15, 2021, TNC has funded \$112,862 for Phase 1 and \$157,025 for Phase 2 for a total of \$269,887
- g) Ralph Duckworth is planning to travel to Zimbabwe from October 27 to November 11 to attend the dedications of the Dindi and Mashambanhaka clinics. In addition to the Zimbabweans and Ralph, Jim Gourley, Sue McCann, Esther Andrews (from Dallas), Charlie and Carol Moore will also attend.
- h) Key statistics:
  - (1) 140,000 - number of farm bricks provided by local communities
  - (2) 110m<sup>3</sup> - amount of river sand carried to the construction site by the local communities

- (3) 88m<sup>3</sup> - volume of stones carried to the construction site by the local communities
- (4) 65m<sup>3</sup> - amount of gravel carried to the construction site by the local communities
- (5) 108m<sup>3</sup> - amount of pitsand carried to the construction site by the local communities

**F. Medical & Hospital Support - (Sue Bower & Dr Larry Tanyanyiwa)**

1. Dr Larry has requested support to address the following:
  - a) Roofing and ceilings need repair at the school of nursing. Proposal provided totaling \$11,047
  - b) The solar panels which provide power for important sections of the hospital were installed in 2015 and the batteries now must be replaced. Replacement quotation provided totaling \$19880.
  - c) Almost all of vehicles in the hospital fleet need repair.
2. Company CHOSEN shipped a replacement water pump for the Nyadire autoclave which arrived at ZACH on Oct 25. Dr Larry will collect as soon as the pump is released from customs. Once invoiced, TNC will pay the purchase cost of \$489 + shipping.
3. A request was made to the endowment fund at St Paul's UMC to help with repair to the ceiling of the School of Nursing. The fund has recently awarded \$5000 which is almost half of the total repair cost. Dr Larry advises that some of this work has been initiated and that he will provide an updated estimate for the remaining repairs needed.
4. Nyadire received funds from a GBGM grant to upgrade the hospital kitchen and improvements to the surgical suite.

**III. Education and VIM Trips (Molly Michaels)**

**A. Engineers Without Borders/CMU - (Drew Harvey & Rev L. Mukundu)**

1. EWB students are finalizing questions on the Bio-Gas proposal from contractors Blessing Jonga & Lewis Makurumure. During his upcoming trip to Zimbabwe, Ralph Duckworth is scheduled to meet with this contractor on Oct 29.
2. The EWB leaders and mentors held a conference call with Scott Gregory of EWB National on Oct 14 to review the overall program. Prior to placement of a purchase order, forms for "pre-implementation" must be submitted to National EWB for approval. Considering time for this approval, the installation of the digester could be in January, but more likely will be March (CMU Spring Break), or in May at the end of the school year.
3. There will be one 25 cubic meter digester located at the Primary School which will be fed with an expected 104 kg/day of cow waste collected throughout the mission. Food waste (primarily sadza) of approximately 18 kg/day will supplement the feed.

**B. Sister Rut Scholarship Program (MB Zollars)**

1. Funding strategies are being explored to keep the Scholarship Program afloat. Former sponsors have been contacted. The Rotary BBQ Chicken Fundraiser is a great hope for a grant. Molly Michael has offered to help by bringing the online giving for the Scholarship Program back. The Scholarship Committee will meet by ZOOM to strategize around the remaining funding needs.
2. Update on new candidates:
  - a) Rutendo Mupfawa, accepted at the University of Zimbabwe, Honours Program for Accounting and Finance; beginning October 2021; Praise Mushamba, accepted for January 2022 intake.
3. Scholarships:
  - a) Blessing Mabii, accepted at Midland States University, Business Studies; began September 2021.

- b) Tinashe Mapfumbidze(MSU) is staying in Gweru; online learning; 2:2 student; beginning attachment in October or November.
- c) Tsungirai Makoni 4:1 student in Actuarial Science at the University of Zimbabwe; waiting for exams; only one more semester before graduation!
- d) Champion Mujuru (Univ. of Zimbabwe) is back at UZ taking exams.
- e) Lovemore Mbozvi on attachment with Mashava Mines near Gweru. He is studying Mining Engineering.
- f) Bernard Madyauta University of Great Zimbabwe, 3:1 student; beginning attachment at the Harare City Council.
- g) Fungai Chigumbura MSU, 2:1 student.
- h) Maryleen Dandira (Nyadire Teachers College) has finished her teaching practice at Nyamhara Primary; back at NTC.
- i) Lorraine Kapembeza: Africa University, Accounting. 2:1 student. Classes will remain online until 2022.
- j) Ruth Makoni: HOHO/O-Levels/A-Levels: Catholic University, Business Management and Information Technology; 2:2 student. k) Takunda Pedzai: Midland States University, Human Resources Management; 1:2 student.
- k) Raymond Chimbwanda: HOHO/O-levels/A-levels: University of Zimbabwe; Financial Economics and Trade; 1:2 student.
- l) Stephen Chadamoyo: O-levels/A-Levels: University of Zimbabwe, (tuition only); Physiotherapy; 1:1 student.
- m) Panashe Mafemera: O-levels/A-levels: Bindura University, Peace and Governance (tuition only) - 1:1 student.
- n) Nyasha Given Katema: (HOH) O-levels/A-levels: Zimbabwe Institute for Legal Studies. The school offers a variety of certificates and degrees, leading to careers from paralegal to lawyer. Nyasha will proceed from year to year, based on his interest, needs, and success. 1:1 student.

#### 4. WORK/STUDY:

- a) Lindarose Chibinge: Lindarose has enrolled in Social Work at Midland States University for a master's degree specializing in Children's Rights and Protection. Lindarose will receive a small monthly stipend



for her work at the HOH. It will be her responsibility to pay for her own tuition and other expenses associated with getting her master's degree. She has agreed to work at the HOH throughout her studies. Indications are that she is interested in staying at the HOH after completion.

5. TABUDIRIRA VOCATIONAL CENTRE CANDIDATES:

- a) Leeroy Nyamukapa (O-levels Nyadire High School); Tabudirira Vocational Centre, Building Studies, began September 2021
- b) Angeline Mujuru (Campion's sister) (HOHO): O-levels: Tabudirira Vocational Centre, Hotel and Catering, began 6 April 2021
- c) Lorraine Chipembere (Fradreck's daughter) (HOHO): O-levels: Tabudirira Vocational Centre, Hotel and Catering, began 6 April 2021
- d) Tinotenda Kadyautumbe (HOH): O-levels: Tabudirira Vocational Centre, Hotel and Catering, began 6 April 2021

6. AGRICULTURAL SCHOLARSHIP:

- a) John Sperry (VIM) has engaged with us in building an agricultural aspect of the Scholarship Program. Precious Muripo has been accepted at Blackford by Agricultural Institute. Her registration fee and General Purpose Levy (accepting the offer) have been paid.
- b) On hold:
  - (1) Josphat Nyatoro (HOHO): O-levels: changed intention to pursuing 3 more O-level subjects in order to attend Harare Polytechnic. His scholarship will be re-visited a year from now.
  - (2) Rodney Matonga (Rev. Forbes and Nyaradzai's son) is a leading candidate for an agricultural scholarship. He seeks financial assistance in completing his diploma at Blackford by Agricultural Institute in Agribusiness and Farm Management. After this, he wishes to pursue his studies in a degree program in agriculture. Conversations are underway.

C. Hearing Innovation (Molly Michael & Tendayi Mushapaidze)

1. On Sept 21, TNC sent funds (\$7200) that will pay 75% of education and boarding fees for the 3rd term of 24 students in the HI program.
2. On Sept 15, TNC transferred \$390 to the Nyadire HOH account to pay school fees for Charles Niwitia at Emerald Hill as part of the Hearing Innovation program
3. Putting together a newsletter to share with sponsors/TNC
4. Will focus on pushing for more sponsorships during the holiday season, "Give the gift of an education." If anyone has any connections or contacts, that would be great! Stay tuned for an email distribution.
5. Assembly of boarding kits will be done in the spring
6. BCUMC will be continuing their sponsorship for their 3 students and will keep a relationship with the HI Program!

#### **D. Mutoko Special Education Program - Molly Michael & Joseph Muzondo**

1. TNC has sponsored some students at Mutoko Primary over the years. M. Michael visited the school in 2016 and noticed they had a special education program that serves individuals with an intellectual disability. Violet Mutasa enabled the connection and this will be another sponsorship program under the Education Area. Joseph has been helping with logistics.
  - a) At this time we have 2 donations - unattached from sponsoring
  - b) There are 20 students

#### **E. VIM Trips - Molly Michael & Rev Mukundu**

1. A group is traveling to Zimbabwe for the Mashambanhaka Clinic dedication on Nov 2, as well as other dedications and discussions. The team includes Charlie and Carol Moore, Jim Gourley, Sue McCann, Esther Andrews of Dallas, and Ralph Duckworth.
2. Pastor Donna Douth has donated 12 UMC stoles and one flag that Ralph Duckworth will be carrying over to Nyadire. Several paraments obtained by S. Matoushayo will also be included.

3. There are a few people interested in travel for the summer of 2022. Rev DS Deborah Ackley-Killian hopes to join one of these teams and has also offered to meet with departing teams and bless the travels.
4. Molly Michael would be interested in traveling for about 10 days in February, if possible.

#### **F. MISC**

1. The "Dress A Girl" group will have dresses/britches available for our next large team to carry over
2. M. Michael is in contact with Charity H. with regards to the virtual pen pal relationship with Avonworth. She will facilitate sending letters to Pittsburgh via Ralph Duckworth, if possible.

#### **IV. Orphans - (MB Zollars & Emmanuel Chiimba)**

##### **A. Overall:**

1. School terms: Terms 2 & 3 are being combined into one long term of 109 days (versus 80 each).

##### **B. HOHO - Marie Hunt & E. Chiimba**

1. ON HOLD: pricing, purchasing, and distributing of the backpacks and school supplies in Zimbabwe. A person has not been identified to take on this task.
2. Lindarose Chibinge and Tinashe Chiimba compiled a list of all of the Outreach students. Many thanks!
3. Winnet is hoping to deliver the first set of uniforms to three schools this Friday.
4. Term 2/3 school fees have been sent. However, the extended term has created some changes and more funds will be sent accordingly.
5. Marie Hunt and her team of sponsor coordinators have sent out a September Update and Renewal Forms for 2022.

6. Outreach Committee:

- a) Chairperson: Noreen Chitengu (Manhemba Primary)
- b) Vice Chair: Tawanda Muswe (Rudawiro Primary)
- c) Secretary: Esnath Zimbira (Nyadire Primary)
- d) Treasurer: Nicodemus Bandira (Nyadire High School)
- e) Finance Secretary: Fiona Chiroroma (Nyakabau Primary)

7. STEM in Nyadire:

- a) Maddie Gioffre is the CEO of the nonprofit and all-volunteer organization for S.Y.STEM, which promotes STEM education. Currently, two teachers at Nyadire Primary, Tirivangani Mabvute (leader of Science Club) and Portia Mambwere (Grade 6 Math Teacher), and Nyadire High School Science teacher, Mr. Musariri, make up the representatives in Nyadire. Maddie presented the proposal to the board of S.Y.STEM on 9/26 and they are generally supportive, although they have questions on risk and funding which Maddie will address in the next month. A decision will be made in late Oct. Coordination with CMU's Computer Science Academy will make it possible to share curricula. Key components include: coding training, relationship building with educators, and community meetings. Travel is planned for mid-2022 and will rely on TNC for contacts, cultural training, and team support. Two representatives from S.Y.STEM are proposed to travel and lead the workshops.
  
- b) STEM connections with Africa University will also be explored

C. HOH - MB Zollars & E. Chiimba

- 1. Nov/Dec funds are being prepared, along with funds for formula for the orphaned baby.
- 2. Email to Sponsors: Sponsors were sent a Mail Call email. Several have responded and Ralph is carrying letters.
- 3. Four children will likely be re-integrated soon.
- 4. Emmanuel recently visited a farm in Norton that specializes in horticulture.

5. Emmanuel is hopeful that NET-ONE will soon connect the HOH to WiFi.

## V. Fund Development (Debbie Little)

- A. Two committees are working to acknowledge TNC's 15 year anniversary (2006 - 2021). They are a "Celebration" committee and a "Forward 15" committee.
- B. "Celebration" - Debbie Little is leading this planning team.
  1. Very nice Congratulatory and Appreciative response received from Bishop Nhiwatiwa and from Rev Forbes Matonga
  2. Committee - Debbie Little, Drew Harvey, Tim Wesley, Sue Bower, Carole Butler, Tracy Ekstam, Deborah Swineford.
  3. Purposes of the Event - Celebrate the Anniversary, Roll out any new strategic plan, Get more churches involved in TNC (Friend-Raising)
  4. Date - Sunday Nov 14 at 6:00 - 8:00 pm @ Dutilh UMC in Cranberry
  5. Format - Not a sit down dinner, keep it simple and not an expensive/ catered affair. Mingling and auction first, with program to start at 6:50 and finish at 8:00.
  6. MASKS - Everyone attending should wear a mask except when actually eating or drinking.
  7. Tickets Sales -
    - a) Packages of 8 sold to: Debbie, Phil, Tim, Drew, Sandy, T. Greway, Don, D. Sevick, J. Sperry, Sue, Cyndi Bloise at Ingomar, Ralph (2 packages of 8), Bonnie (3 packages of 8), Richard (4 tickets)
    - b) Event Bright - 18 tickets sold
    - c) Current total - 150 tickets sold. D. Little needs a list of all tickets that are not only sold, but that will actually be used. Of the 150 tickets sold (paid for), the following were sent complimentary tick-

ets: Warren UMC, Sandra M., Jackie Campbell, Jim & Jean Gourley, Sue McCann, Charlie Moore & spouse, 12 "sponsored" tickets sent to Dutilh; D.S. Deborah

- d) Ticket sales end 11/9
  - e) Important to Capture Contact Information for those who are attending and are new to us, including from Warren UMC, Ingomar UMC, Calvary UMC, GEP Program, Pastor Tom & Kathy Strandburg, etc
  - f) Please send Debbie names and email addresses of all folks coming with tickets you purchased. Follow up with them will be critical!!!
- 8. Raffle tickets for Chinese auction will sell at 5 tickets for \$10; 15 tickets for \$25
  - 9. Auction items must be at Dutilh (c/o Pastor Jim) by 10/31
  - 10. Live stream and recording: We will do both but are not advertising this until AFTER the event so as not to detract from attendance. If someone asks, direct them to the live stream or the recording which will be on the TNC website after the event.
  - 11. Photos will be taken at the event by a St Paul's UMC photographer. Groups that want a photo should prearrange and schedule a time.
  - 12. Calendar
    - a) Oct 31: all auction items to Dutilh
    - b) Oct 31: preliminary headcount to Dutilh
    - c) Nov. 7: Debbie, Carol & Tracy organizing auction/baskets
    - d) Nov. 9: ticket sales end
    - e) Nov 10: final headcount to Dutilh
    - f) Nov 14: Event date; arrive at 5:00 to set up; event starts at 6:00; program starts at 7:00 and ends at 8:00; Dutilh folks please stay to help clean up

2. We need date(s) to work with Matt Cosgrove on the program and to have a dry run. Tim Wesley is organizing.

3. Program -

a) The Blessing Zimbabwe, music videos from Nyadire choir(s), and videos from the initial trip in 2006.

b) Agenda

(1) 5 pm - Set up team arrives; Test AV equipment/ presentations

(2) 5:45 pm - Start Zimbabwe music videos

(3) 6 pm - Guests begin to arrive; Silent auction open

(4) 6:45 pm - Welcome from Debbie and prayer from DS Rev Deborah Ackley-Killian.

(5) 7:45 pm - Auction ends. During program, Debbie and Carole Butler will pick raffle ticket auction winners and determine highest bidders on silent auction items

(6) 8 pm - Program ends; Auction winners posted, Closing prayer by Pastor Kimberly Greway

C. "Forward 15" - Chuck Billerbeck leads a team that is working with Nyadire to establish a vision for the next 15 years, and also a strategic plan/organizational structure that optimizes and sustains TNC for the future. The theme for both Nyadire and TNC is "Moving toward Self Sustainability".

1. The agricultural committee and the ZIM UMC are working closely with GBGM to determine how to go forward with plans to develop the agricultural potential of church properties. D. Harvey & C. Moore continue with regular update calls with Rev Alan Gurupira.

2. GBGM indicates that \$2M has been set aside for agriculture in Southern Africa and is currently speaking with Zimbabwe about \$500,000 to begin on 4 properties - Nyadire & Hanwa in Zim West and Mutare and Mu-

tambara in Zim East. A staff of 6 would be hired, probably on a contract basis, to initiate and manage development in both conferences. Community support must be included with all development plans.

3. This initial \$500,000 could lay the groundwork for effective development at these 4 locations. Once this is established, there could be a proposal for major funds required to support a profit driven business plan (irrigation, equipment, operational capital, etc). Those major funds could partly come from additional requests to GBGM, but also outside supporters like TNC.
4. The BP/USC Rotary has expressed interest in supporting Nyadire Agricultural development. TNC will present to the club on Dec 14.
5. The new TNC organizational structure has been announced and broadly distributed. A Lead Team with 5 positions has been established:
  - a) Ralph Duckworth will act as Chairman and focus on "Strategic Outreach". This position will work closely with Nyadire and the Zimbabwe UMC Episcopal Area to insure we share a common vision, and that our work has the proper objectives, structure, and priorities.
  - b) Debbie Little will lead "Strategic Inreach" which will coordinate development and growth of TNC supporters including local churches, organizations, and individuals.
  - c) Chuck Billerbeck will lead Finance and insure that all the broad aspects of TNC financial transactions and budget controls are managed correctly and transparently.
  - d) Sandy McKnight will provide oversight to TNC Programs and also support administrative functions. Currently there are 12 TNC programs, each with co-leaders in Pittsburgh and Nyadire.
  - e) Tim Wesley will lead Communication and Public Relations.
6. Chuck Billerbeck will present both the Nyadire future vision and the new TNC organization at the Nov 14 Celebration Event. Videos with Rev Mukundu and Rev Gurupira will also be included.



7. TNC Leadership Team Planning Meeting - Nov 18 at Dutilh UMC . This will be the initial meeting of the new Leadership Team. Actual transition will be effective Jan 1, 2022.

## VI. Promotion / Communication - (Tim Wesley)

1. Promoting TNC's 15th anniversary and Nov. 14 event
  - a) Publishing program/newsletter
    - (1) Program Accomplishments
    - (2) Updated Program Descriptions
    - (3) TNC Timeline
    - (4) Memories of 2006 Team Members
    - (5) What you can do to help
    - (6) Phil's "Passion Song"
    - (7) Four videos received from Kudzai Chingwe
    - (8) Working with Liz Lennox of the conference center on design of a Brochure which will be provided as a Memento Program at the Event.
    - (9) Working with Matt Cosgrove to integrate the speaker slides/presentations together with the videos so that all flows smoothly throughout the event.
  - b) Posted/Emailed "tickets on sale" info
2. Issued "Forward 15" press release - new TNC organizational structure and leadership
3. Ongoing communications with network churches, other UM communicators

## VII. Finance - (Richard Dickey)

- A. As of 09/30/2021, TNC had \$65,199 in restricted funds and \$30,953 in unrestricted. Preliminary, not final, results for 10/19/2021 has \$69,149 in restricted accounts and \$26,423 in unrestricted.

B. TNC sent \$2400 on Jul 4 to repair the church vehicle which has not been operational for an extended time. Major repairs have been completed but several additional problems emerged. On Oct 5, TNC forwarded an additional \$850. This work was completed and the vehicle was returned for use to the church. However, there is now an overheating problem which is being investigated.

C. Funds recently transferred

1. Sept 7 - \$21,750 sent to the HOH account to be used as follows:
  - a) \$6850 for Sept/Oct budget (\$450 for school fees previously advanced and therefore the normal amount of \$7300 is reduced by this amount); \$200 for baby formula; \$360 for Compound C fertilizer; \$640 for shoes and uniforms
  - b) \$12,350 to be used for Home of Hope Outreach school fees for Term 2/3. The fees are based on a regular 80-day term. A new fee structure for a longer term has not yet been announced.
  - c) \$1170 for Scholarship education fees as follows:
    - (1) \$350 for Lindarose (work/study student at HOH)
    - (2) \$260 for Nyadire Teachers College
    - (3) \$560 for 4 Tabudirira Vocational Centre students
2. Sept 11 - \$400 sent to Kudzai Chingwe for production of videos for TNC's 15th anniversary event. Additional \$200 was later sent after receipt of videos.
3. Sept 15 - \$390 sent for HI student education fees at Emerald Hill School for the Deaf
4. Sept 16 - \$470 sent via World Remit for Catholic University of Zimbabwe school fees for Ruth Yemamile Chigumire.
5. Sept 18 - \$419 to be reimbursed for GEP expenses
6. Sept 20 - \$7200 sent for HI school fees.
7. Sept 28 - \$3000 to company PCD for Nyadire medicines for use Oct/Nov/Dec 2021.

8. Sept 30 - \$2300 sent via World Remit for salary stipend of medical doctor for Oct/Nov/Dec.
9. Oct 5 - \$850 via World Remit to Christopher Kuwana for continued repair of church vehicle
10. Oct 13 - \$1900 to E. Chiimba for payment of HOHO school fees and \$500 for payment of Tabudirira Vocational School Fees.
11. Oct 14 - \$4520 to Mashambanhaka building contractor Hama Nyakudanga.
12. Oct 20 - \$200 via World Remit to Kudzai Chingwe for final payment of anniversary videos. \$400 was sent on Sept 11.

### VIII. TNC Organization / Miscellaneous - (Drew Harvey)

- A. Christmas Connection - Nyadire Christmas cards for 2020 are included with the Container Shipment. We will not send additional Nyadire cards for 2021. The insert for signatures for the 2021 Christmas Cards to local supporters has been signed and final cards will now be assembled.
- B. E Chiimba provide info on "Tractor Giants" which has a wide selection of used tractors and farm equipment for sale. Steve McPherson continues to try to sell the John Deere that he rebuilt and will eventually contribute the sale proceeds toward purchase of a tractor for the HOH.
- C. The USC/BP Rotary "Chicken BBQ Meal" was held Oct 9, and was very successful. Primarily through the efforts of Phil Himmler, more than 900 tickets were sold which is the largest ever. We will now prepare an application for funds that will be distributed from the proceeds of this event. Abundant thanks to PHIL!!

### IX Recent and Upcoming Events

- Mar 1, 2020 - Construction begins on rebuild of Mashambanhaka
- early March, 2020 - Two TNC containers arrive at Nyadire
- May 2020 - April 2021 - Food distribution to Nyadire families
- Dec 2, 2020 - "Cash for Clinics" Webinar for Mashambanhaka Clinic
- June 23, 2021 - Container shipment departs BBF

- Sept 11, 12 - Dutilh UMC Ministry Fair. TNC represented
- Sept 13 - Meeting with DS Deborah Ackley-Killian to introduce TNC
- Sept 20 - Container arrives at Beira, Mozambique. Awaits customs.
- Sept 27 - TNC monthly meeting
- Oct 9 - USC/BP Rotary Chicken BBQ Meal
- Oct 20 - Nov 11; Jim Gourley & Sue McCann in Zimbabwe
- Oct 28 - Nov 9 - R. Duckworth in Zimbabwe
- Oct 28 - Nov 11; Charlie & Carol Moore in Zimbabwe
- Oct 29 - R. Duckworth meets in Zimbabwe with BioDigester vendor
- Oct 30,31 - R. Duckworth at Nyadire
- Nov 1 - R. Duckworth visits Chindenga Clinic
- Nov 2 - Dedication of Mashambanhaka Clinic & Dindi Clinic
- Nov 4 - Dedication at Hanwa; Meeting with Agricultural Board
- Nov 4 - 7; R. Duckworth at Africa University & Fairfield Children's Home
- Nov 6 - Zoom meeting with R. Duckworth scheduled while he is in Zim.
- Nov 10 - R. Duckworth departs Harare for return to USA
- Nov 14 - Event recognizing TNC's 15th anniversary
- Nov 15 - Don Ziegler presents Eyeglass Program to Mt Lebanon Rotary
- Nov 18 - TNC Leadership Team Initial Planning Meeting
- Nov 29 - TNC Meeting
- Dec 14 - TNC Strategy presentation to BP/USC Rotary
- Jan 1, 2022 - Transition to new TNC Leadership Team effective
- Summer 2022 - STEM Coding Workshop at Nyadire by S.Y.STEM Coalition.