TNC Agenda - Nov 26, 2018

- 1. Prayer
- 2. General Zimbabwe Situation
- 3. Health Mark LaRosa
 - Container Shipments; Eyeglass Program; Empowerment Pads;
 Medical Supplies; Rural Health Clinics; Medical/Doctor Support
- 5. Education / Volunteer in Mission Trips Molly Michael
 - EWB; GCC; HI; Scholarships; VIM Trips; General
- 6. Orphans MB Zollars
 - HOH: HOHO
- 7. Fund Development Debbie Little
- 8. Promotions Communications T. Wesley
- 9. Finance Richard Dickey
- 10. TNC Organization / Misc D Harvey

Next TNC Meeting - Jan 28

(not December meeting)

TNC Meeting Minutes

Nov 26, 2018 - CUMC - Room A105

I. General

- A. The "forest portion" of Nyadire Mission will be made available to the Zimbabwe army for military training exercises. The objective is to protect the trees from deforestation by the locals who are cutting down trees illegally for firewood.
- B. The Cash Shortage remains a crisis as the Zim Bond continues to devalue and USD is in short supply. Prices are rapidly escalating and many items are not available.
- C. A total of 100 people recently killed in two separate & tragic bus crashes

II. Health - (Mark LaRosa)

- A. <u>Container Shipments</u> (Drew Harvey & Rev L. Mukundu)
 - 1. Nyadire has distributed their items from the shipment that arrived at Mutambara Hospital on July 7. This was 100 boxes with medical supplies, eyeglasses, pastoral supplies, handmade baby blankets and hats, sports equipment, educational supplies and books, female hygiene kits, sewing machines for the GEP program, and sewing supplies for the HI program. Photos have been received of babies at Nyadire hospital wrapped in the baby blankets & caps.
 - 2. On Oct 18, BBF loaded and shipped a container destined for Nyadire. TNC provided 356 boxes and 19 bags. and BBF added additional items. Contents include:
 - Furnishings for Dindi Health Clinic including 5 manual beds, 70 mattresses (to be used at Nyadire & other clinics), bedside tables, medical carts, and other furnishings.
 - 2 Birthing Beds purchased at a price of \$3000 each. One for Dindi and one for Munyanyari Clinic.
 - · 2 Solar Powered Sewing Machines from GCC
 - · 100 Life Straws from Faith Community UMC
 - Suture for Nyadire Hospital as provided by Global Links
 - Eyeglasses from Don Ziegler and from BBF
 - 7 PET Carts (5 adults, 2 children)

- 20 sewing machines and many boxes of supples for the GEP Program
- Blankets and caps from St Paul's UMC
- Medical Supplies from TNC's storage unit
- Sports Shoes
- 16 bags of Birthing Kits
- One pallet, clearly marked "Extra Pallet", of TNC items that were not included in a past shipment.
- 3. With the container now in transit, ZACH has advised that educational items will not be covered by the duty free certificate which they obtain thru the Ministry of Health. As arranged by Rev A. Gurupira, the Zimbabwe Episcopal Area conference office is now working to obtain duty free status for the entire container. Hopefully all will be in place when the container arrives Zimbabwe. Delivery date is not certain, but should be in Dec.
- 4. TNC will evaluate continued future container shipments based upon the process, the effectiveness, and the predictability of obtaining duty free status. We do expect to continue adding specific items to containers to Zimbabwe that BBF is sending.
- 5. BBF will receive a portion of the CUMC Christmas offering for the newly established "Disaster Response" initiative. BBF will explain this initiative as part of the CUMC Christmas mission minute video now being produced
- B. <u>Eye Glasses</u> (Don Ziegler & Dr Larry Tanyanyiwa)
 - 1. Malawi Eyeglass Clinic (11/2 11/16)
 - a) St Joseph's Mission Hospital through Southminster & St Andrews Presbyterian Church Partnership & Brother's Brother Fdn.
 - b) 764 Patients served (55% receive glasses all types; 32% Prescription, 23% reading, 49% good distance vision)
 - c) Clinics conducted by Hospital Employees & led by Medical Official/ Surgeon
 - d) Don stayed at a convent during the trip with Sister Mercy & 3 others.

2. Lion's Club

a) D. Ziegler presented to the Oakmont Lions Club on 11/20 and they now have an ongoing commitment to collect eyeglasses and support the program

- b) D. Ziegler has joined the Lions & expects an on-going relationship
- 3. Upcoming Nyadire Trip with EWB students (12/28-1/18)
 - a) D Ziegler will be the traveling mentor with the EWB team of 4 female engineering students and will remain in Zimbabwe an additional 5 days to conduct the following eyeglass activities:
 - (1) Oversee team sorting organizing Eyeglasses Inventory (existing, recent container, suitcases taken)
 - (2) 3-day Eyeglass Clinic at Nyadire (run by assistants & volunteers)
 - (3) After EWB team departs, conduct Eyeglass Clinic at Mashambanaka or Chindenga
 - (4) After D. Ziegler departs, on-going team conducts follow-up eyeglasses clinics at Dendera, Nyahuku, Chikwizo, & Dindi.
- 4. As of Nov 2018, total patients served is 7,011:
 - a) Zimbabwe 3,729 or 53%
 - b) Malawi 2,558 or 36%
 - c) Honduras 532 or 8%
 - d) Mexico 192 or 3%

TOTAL 7,011 or 100%

5. Future Eyeglass Mission Trips

a)	Feb 6 - 16	Honduras	BWDWI

b) Mar 23- Apr 6 Haiti Zion UMC, Cabot, Pa

c) Jul 15-16 Nyadire TNC
d) TBD Malawi Zomba
e) TBD Nyadire TNC

- 6. Eyeglass Program Long Term Strategy / Vision
 - a) Focus on Zimbabwe, Malawi & potentially other English speaking African countries
 - b) Utilize youth teams. The program will be on-going with Don Ziegler traveling to set up new areas.
 - c) Provide a dedicated eyeglass vehicle & crew in Zimbabwe & Malawi. Four wheel drive vehicle equipped with racks for eyeglass inventory and equipment such as an Auto-Refractor.
 - d) Special funding could come from Lions, Rotary, and others.

C. Girl Empowerment Pad Program - (Bonnie Lawson & Charity Horiro)

Pittsburgh Based Activities:

- a) GEP Kits from Indiana UMW (Cindy Long), Sugar Creek UMW (Pam Greenlee) and Galloway UMW were collected by Sara Dickey and Jackie Campbell, at the regional UMW meeting. Approximately 400 kits are now in inventory awaiting shipment.
- b) Provided additional information to Betty Wist of Waterford, PA.
- c) Attended a presentation given by Drew Harvey at Mt. Lebanon High School's International Education week.
- d) Continuing to work with Ava Ekstam of Duluth UMC on the upcoming Sewing Party. The event will be held on January 27, 2019 from 2 to 5 pm. An invitation will be sent to the Mt. Lebanon High School organization as well as to Jennifer Matthews of Quaker Valley High School.
- e) Preparing for the MLUMC UMW Cookie, Tea Room and Vendor Show. The event will be held on Dec 8, 2018 from 9 to 2 at MLUMC. The GEP team will be selling pottery and other craft items donated by the students at Fireborn Studios. Several of my fellow classmates have made donations of their wonderful work. Please consider coming to support this fundraiser.
- f) December 4: Calvary UMC 328 Calvary Church Road, Champion PA. Dinner at 6:30 PM. This is a United Methodist Women's and Men's event. This group has worked closely with the Paradise UMC. This will be a general program. Handouts from all programs welcome.

2. Nyadire Based Activities:

- a) Hospital Based Program:
 - (1) Crescencia has reported on the distribution of handmade blankets and hats from St. Paul's UMC. (See Facebook post)

(2) Layette Kits (Blanket, 4 cloth diapers, 1 romper, and 2 safety pins) have been prepared by Crescencia for distribution to new mothers. This was possible due to the generous donation of items from the Eastbrook Mission barn. Thank you Katie Peterson!

3. Workshops/Presentations Scheduled:

- a) December 4 2018: Calvary UMC 328 Calvary Church Road, Champion PA. Dinner at 6:30 PM. This is a United Methodist Women's and Men's event. This group has worked closely with the Paradise UMC. This will be a general program. Handouts from all programs welcome.
- b) Awareness/Fundraiser: December 8th at MLUMC. Annual UMW cookie, craft and tea room event.
- c) January 27th Sewing Party at Dutilh UMC. Ava will be leading this event as her senior project. Time: 2 to 5 pm.

D. <u>Medical Supplies</u> - (Irina Sheyko & Wilson Nhamoinesu)

- 1. As most drug suppliers demand USD for payment, Nyadire was not able to effectively purchase drugs with funds previously provided to them which were converted to Zim Bonds. Eventually they were able to utilize the entire \$3000, but TNC will return to sending funds directly to company PCD who has now established a FCA.
- 2. TNC transmitted \$3000 on Nov 8 to the Foreign Currency Account set up by company PCD to enable purchase of drugs for this last quarter of 2018. Although PCD does not have all drugs requested, this account remains in USD and allows TNC to purchase any drugs that PCD does offer.
- 3. Drug shortages are reported throughout Zimbabwe as pharmaceutical companies do not have USD to pay suppliers and customers do not have USD to pay the pharmaceutical companies.

- E. <u>Rural Health Clinic Rebuilds</u> (Ralph Duckworth & Rev Austern Chepiri/Hannah Mafunda)
 - Construction work has been stopped at Munyarari Clinic until the turbulent economic situation improves. Because of the shortage of USD throughout Zimbabwe, many materials are either not available or have extravagant prices.
 - DINDI Construction will not begin until final documents are approved by GBGM. Furnishings for Dindi clinic are included with the container which departed Pgh on Oct 18. These furnishings will be stored in Zimbabwe until the Dindi rebuild is complete.
 - 3. A wind storm in early Nov caused major damage to the houses of the nurses and teachers at Dindi.

F. Medical & Hospital Support - (Sue Bower & Dr Larry Tanyanyiwa)

- 1. Sutures were obtained from Global Links, plus about 20 boxes of miscellaneous supplies that Nyadire will use. Suture was included with the container shipment but the medical supplies will be stored until the next shipment. TNC is making a donation of \$450 to Global Links.
- 2. Prior to completion of the Dindi Clinic Rebuild, Sue Bower will obtain a Fetal Doppler (on the clinic furnishings list) which will be hand carried to Zimbabwe.
- 3. Old Mutare Hospital reports they have never had power cables, the power controller, probes, and an operating manual for the UltraSound machine provided by TNC in 2016. After checking, we have not been able to find replacements for these missing parts. We will discuss with Jeff Matheny after his return from Zimbabwe.
- 4. Nyadire hospital has finally received repair parts from CHOSEN and the Autoclave is again operational. The power controller, voltage pro-

tector, and air freight charges totaled \$964 which TNC is now sending to CHOSEN. This order was greatly delayed because of a dispute over in-country payments for past containers and the process to obtain the duty free certificate.

III. Education and VIM Trips (Molly Michaels)

- A. Engineers Without Borders/CMU (Drew Harvey & Rev L. Mukundu)
 - 1. Design work continues on the Bio Gas Cooking System for the Nyadire Primary School. Probable installation date for the Bio Gas System is May or August of 2020.
 - 2. A conference call was held with Christopher Kuwana on Nov 8 to review Bio Gas cooking system design as well as the upcoming trip to Nyadire.
 - 3. Because USD is not available and the Zim Bond is rapidly losing value, Nyadire has a problem maintaining the Solar Lighting Maintenance Fund. No solution is yet identified.
 - 4. A four person student team (Christina Ou, Cathy Fang, Melina Driscoll, Ashley Burbana) along with mentor Don Ziegler will travel to Nyadire from Dec 28 to Jan 13. An excursion to Antelope Park will be included. Priority purpose of the trip is to assess performance of the Solar Street Lighting System, but they will also collect important data enabling design of the Primary School Bio Gas Cooking System to proceed. Molly Michael led Cultural Training for the group on Oct 27.
 - 5. A crowd-funding campaign has been established to help with travel expenses for the students traveling to Nyadire. https://crowdfunding.c-mu.edu/ewbzimbabwe The campaign ends Nov 30 so any contributions need to be made quickly.
 - 6. A program by the EWB students will be presented to Avonworth School. Quaker Valley High School is also hoping to organize a program.

7. The EWB students will present their current programs to the CUMC Seminar Class on Sunday morning, Jan 27.

B. Grove City College Partnership (Mark LaRosa/Dr Markley & Rev L Mukundu)

- 1. Possible collaboration between Mike Bright's Solar Powered Sewing Machine Project and Quaker Valley High School.
- 2. Two Solar Powered Sewing machines which were designed and built by Prof Mike Brights engineering class were included with the container shipment which is now in transit. Charity Horiro will receive the machines at Nyadire and determine where they will be best utilized.

C. <u>Sister Rut Scholarships (Molly Michael)</u>

- 1. "CrowdRise Go Fund Me" campaign is live and has raised \$300 to date which adds to the \$2000 contributed prior to the campaign. http://www.nyadire.org/uploads/4/7/6/4/4764398/sister_rut_scholar-ship_program.pdf More help and ideas needed! The program is one of the options for CUMC's Alternative Giving Mart. Other suggestions?
- 2. Our first application has been received from a HOHO student!. It is important that we make students aware of the program and we are hoping to make the application available online. EWB students will also carry hard copies to distribute during their trip.

D. <u>Hearing Impaired</u> (Molly Michael & Tendayi Mushapaidze)

- 1. HI is included as one of the options at the CUMC' Alternative Gift Mart.
- SolarEar AudioMax will return most likely after the holidays to fit Solar Ear Hearing Aids, teach proper use and maintenance, and mould additional students that qualify for a hearing aid.

3. Sponsorships - 19 students are being sponsored in total. Nyadire has emphasized that funds are needed to help with non-payment of fees by several HI students.

4. Misc.

- a) \$1560 is being sent by World Remit to be used as follows:
 - (1) \$1,000 towards a HI Field Trip (all students and teachers, possibly an overnight trip)
 - (2) \$330 for AudioMax to fit Solar Ear Hearing Aids
 - (3) \$230 for Everjoice to complete a Sign Language Course and receive a certificate.
- b) In discussion with Trinity UMC's previous Deaf Ministry Leader. Hopefully a "Hearing Impaired Seminar" can be organized in the spring at CUMC as an educational evening to learn and promote the HI Program.

E. VIM Trips - Molly Michael & Rev Mukundu

- A Dutilh VIM team of probably 12 (number not finalized) will depart Pgh on Monday, June 17, 2019. Some will return to Pgh Jun 25 and others will return July 3. An information sheet has been distributed and Molly Michael will lead the cultural training on Sat., Jan 13. Expected team members include Ralph Duckworth (team leader), Dana & Keith Bucci, Pete, Tracy, Ava, & Alaina Ekstam, Jim & possibly Katie Gascoine, Debbie Little, Tim & Maria Wesley.
- 2. M. Michael plans to lead a team departing around July 11th and returning before August. Now waiting to hear back from Charity and Tendai to set dates for Bible School, which will be our "big" project. Final date will be set by Dec 1. Five people have indicated interest in the trip. Molly will also contact 8 new possible members once dates are set. Target team size is 12.

- 3. No advertising has yet been done so there may be enough interest for a 3rd team. Is anyone interested in leading a team late summer or fall 2019?
- 4. There are no VIM Leader trainings scheduled or planned. S. Matoushaya advised that if there is enough interest, one would be scheduled. Is anyone interested in taking/re-taking the course? This would only be necessary for anyone interested in leading or traveling solo but all are welcome. Please advise M. Michael ASAP and we can plan something for spring.
- 5. With all of the teams traveling, we need a solid list of donations to collect from now until departure. M. Michael has a running list, but it should be updated to make sure all is included. Molly will send an email with the current list so please advise of updates.
- 6. Again, with so many teams traveling, we need a solid plan for projects. M. Michael has a running list of project ideas for individuals but not for groups. How can we best help? What needs to be done? It is important for individuals to have their own experiences while at Nyadire, but each group should have 1-2 main projects.

IV. Orphans - (MB Zollars)

A. Overall:

- 1. \$16000 was sent via World Remit and a used Toyota Hilux has been purchased. An additional \$1650 was required for vehicle fees and this has been covered by income from occupation by the Primary School of the old HOH site.
- 2. Reimbursement for the borrowed funds for the vehicle has begun. HOHO sponsors will receive a request (for a \$10 donation).
- 3. Checking with Sean Lewis (CUMC) regarding video (12-minute version) for the HOH/HOHO programs.

4. O-Level and A-Level testing has concluded. Results should be available in January 2019.

В. НОНО

- 1. Rotary Grant TNC again sold the most tickets to the chicken BBQ! We estimate that 42 students will take the O-Level Exams in 2019 (10 less than in 2018) and hopefully the fees will be covered by this grant. Date for the "Rotary Night of Giving" not yet set and the grant applications have not yet been received.
- 2. Renewal time is beginning for Summit Chapel UMC and St. Paul's UMC.

C. HOH

- 1. Wire transfer for Nov/Dec is ready, but numerous glitches have stood in the way of getting it to Nyadire. Emmanuel Chiimba has requested that these funds be sent through World Remit. Emmanuel has opened a new account (FCA account) through Standard Chartered Bank that is specifically for USD.
- 2. TNC has received the St. Pauls UMC's Conaway Munden Grant (\$5000) for the needs of the HOH. It is specifically to be used for the fish breeding farm pond, an outdoor cooking area, and an outdoor play area for the children.
- 3. Recent pictures of the second duplex have been posted on FaceBook. Many thanks to the Finnish UMC for their continued support of this ongoing project. Bernt, Annina, and Catarina are scheduled to visit Nyadire at the beginning of the new year.
- 4. Here are the estimates for: seed, fertilizer, and school uniforms.

Item	Cost
Compound D	\$600
Compound C	\$770

Fuel/Ploughing	\$100
Seed: maize, bean, etc	\$300
Total	\$1770
Uniforms	\$400
Shoes	\$250
Total	\$650

- 5. After finishing, their O-Level exams, Winnet, Perseverance, Alice, and Beauty will await their results. Tinashe awaits his A-Levels results.
- 6. Perseverance has been reunited with her aunt after completing her O-Level exams.

D. Sister Rut's children

 Kuda Lindgren has completed his internship at Binga Hospital and is looking for employment either in or out of the country. MB Zollars will propose a method by Jan to enable possible application fees to be paid for outside of country opportunities.

V. Fund Development (Debbie Little)

A. TNC has organized annual events or galas for the last 3 years with the objective of raising funds and/or raising awareness of TNC. An early idea for 2019 is to organize an event at "Healthy Village" in McKeesport during September which would allow returning VIM teams to present their experiences, D. Little will define and begin planning.

VI. <u>Promotions - Communications (Tim Wesley)</u>

A. D. Harvey presented an updated (Oct. 2018) list of TNC accomplishments since its inception.

- B. Crafts were sold at:
 - 1. Christ UMC Craft Fair Nov. 3 & Dec. 1
 - 2. Mt. Lebanon UMC Craft Fair Dec. 8
 - 3. St. Paul's UMC Nov.17 (\$272)
 - 4. Wright's UMC (Venetia, Pa) Nov.30

Definitely in need of more crafts. Don Ziegler will discuss with the EWB students and hopefully crafts can be brought back from their Dec/Jan trip.

- C. TNC Social Gathering held at the home of Maria and Tim Wesley on Nov.18. Great time "remembering when" and renewing friendship. 30+ people attended. Phil Himmler will host the next gathering at First Bethel UMC in the spring.
- D. After their rummage sale, Westminster Presbyterian Church donated an excellent sewing machine and several backpacks.
- E. TNC brochures (TNC General, HOH, HOHO, Eyeglasses, GEP, Hearing Impaired, Scholarship, VIM Trips) are being updated and standardized. T. Wesley will advise when all are available for distribution.
- F. Articles (and photos) needed from program leaders for the upcoming TNC Newsletter. E. Zollars will provide a description of what is needed and D. Harvey will send out the request to all program leaders for submittal by Jan 15.
- G. General TNC presentation updated by D. Harvey and posted on TNC's website. Slides and photos can be used by anyone when new presentations are developed.

VII. Finance - (Richard Dickey)

A. As of 10/31/2018 restricted funds were \$98,590 and unrestricted funds were \$17,494. Preliminary (not yet reconciled) results for 11/26/2018 show restricted at \$91,503 and unrestricted at \$13,409. Amounts are temporarily high due to delays in transferring funds to Nyadire.

- B. Due to the current cash crisis within Zimbabwe, TNC is working to establish the most effective way of providing funds. We will continue sending funds for Physician Support to the Harare account as has been done previously. Funds for Quarterly Drug Purchase will be sent to a new "Foreign Currency Account" set up by company PCD. These FCA's are restricted only for USD. Other transfers may be done thru World Remit and the recipient will collect USD from specific banks. However World Remit may not be workable as there are specific controls restricting transfers between individuals, not organizations.
- C. St Pauls UMC has sent \$5000 awarded from their Conaway-Munden Bequest Fund. Funds will be used for the Fish Breeding facility, and if funds are available, for an outdoor playground, an outdoor kitchen, and outdoor laundry tubs.
- D. \$146 received from Amanda Scott as a Love Offering from Faith UMC , Fox Chapel
- E. \$1950 transferred Sept 21 for 3 months (Oct/Nov/Dec) of Physician Support
- F. \$1000 sent on Oct 27 to E. Chiimba for partial HOH budget.
- G. \$3000 sent to company PCD's FCA on Nov 8 for purchase of quarterly drugs. Confirmation of receipt not yet received.
- H. Upcoming Financial transactions:
 - 1. \$6486 for HOH; \$1560 for HI (2 separate World Remit transfers)
 - 2. \$964 to CHOSEN for Autoclave Parts
 - 3. \$2500 for Christmas Celebration to Cardwell
 - 4. \$450 donation to Global Links
 - 5. \$5000 to E. Chiimba (from St Paul's) after confirmation of Fish Breeding plans
 - 6. \$10,000 to BBF when invoiced for container shipment.

VIII. TNC Organization / Miscellaneous - (Drew Harvey)

A. As organized by Bonnie Lawson, D. Harvey presented TNC's story to the Mt Lebanon High School Global Studies Program. Students and the leader (Julianne Slogick) have attended GEP Sewing Parties and students are now selling "Girl Power" buttons with funds to be donated to TNC (probably to the Scholarship Program).

B. Christmas Cards -

- a) Cards will be carried to Zimbabwe by the EWB team which departs Dec 28. TNC will provide \$2500 to fund this year's party and Nyadire has requested this be sent via World Remit. This will be the last Christmas celebration funded by TNC as the program will then become inactive.
- b) Pat Cook has sent the list of TNC supporters and ask that any updates be sent back to her by Nov 21. Please review and provide feedback ASAP.

IX. Recent and Upcoming Events

- Oct 1 Crowdfunding campaign launched for Scholarship Program
- · Oct 2 GEP Meeting with Susan Summy of Mt Pleasant UMC
- Oct 7 MB Zollars presents to CUMC Youth Group
- Oct 10 replacement HOH vehicle purchased
- · Oct 12, 15 BBF truck collectes TNC items
- · Oct 17,18 Frank Sheldon (son of Dr Sheldon) visits Nyadire
- · Oct 18 BBF container loads and departs Pgh to Nyadire/Dindi
- Oct 20 31; Zim Partnership Reverse Immersion
- Oct 22 TNC Meeting
- Nov 2 16; D. Ziegler in Malawi conducting Eyeglass Clinics
- · Nov 16 International Educ Week at Mt Leb High School; TNC presentation
- · Nov 18 TNC Social Gathering at T. Wesley's house
- Nov 20 D. Ziegler speaks to Oakmont Lion's Club Dinner
- Nov 23 Repair parts for Nyadire Autoclave received and installed

- Nov 21 Response update of Christmas Card List needed
- Nov 26 TNC Meeting
- Dec 1 CUMC Prime Time Craft Fair
- Dec 4 Calvary UMC in Champion, Pa; UMW and UM Men GEP event
- · Dec 8 MLUMC Craft and Cookie Fair. TNC will sell crafts
- Dec 28 Jan 13 EWB monitoring trip of Nyadire Solar Lights; D. Ziegler will remain until Jan 18
- · Dec or Jan projected arrival of Nyadire Container
- Jan possible construction start for rebuild of Dindi clinic
- Jan 13 Cultural Training for the Dutilh VIM team
- Jan 27 EWB presentation to CUMC Seminar Class
- Jan 27 Sewing Party at Dutilh UMC (Senior Project Ava Ekstam)
- Jan 28 TNC Meeting
- Jun 17 July 2; Dutilh VIM team in Nyadire
- Feb 6-16; D. Ziegler in Honduras conducting Eyeglass Clinics
- · Mar 23 Apr 6; D. Ziegler in Haiti conducting Eyeglass Clinics
- · Mid Jul to Aug 1 Probably M. Michael VIM team to Nyadire
- · Jul or Aug Possible VIM trip to Nyadire if team leader identified

Next TNC Meeting - JAN 28 6:30 pm. Room B113 at CUMC

No TNC Meeting in December