

TNC Meeting Minutes -Apr 26, 2021

1. Prayer
2. General Zimbabwe Situation
3. Health -
 - Eyeglass Program; Container Shipments; Empowerment Pads; Medical Supplies; Rural Health Clinics; Medical/Doctor Support
5. Education / Volunteer in Mission Trips - Molly Michael
 - EWB; HI; Scholarships; VIM Trips
6. Orphans - MB Zollars
 - HOH; HOHO
7. Fund Development - Debbie Little
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10. TNC Organization / Misc - D Harvey

Next TNC Meeting - Monday, May 24 - again via ZOOM

TNC Meeting Minutes

April 26, 2021 - meeting via ZOOM

I. Opening Prayer

II. General

- A. Zimbabwe reported 36,818 COVID cases and 1,510 deaths a month ago at our last TNC meeting. As of 4/24, cases have increased to 38045 and deaths to 1556. 95% of cases since January are the South African variant.
- B. In its latest Travel Advisory, the US State Dept warns against travel to 80% of the world's countries and basically recommends that international travel should be avoided. The Centers for Disease Control and Prevention (CDC) has issued a Level 2 Travel Health Notice for Zimbabwe due to COVID-19, indicating a moderate amount of COVID-19 in the country. Violent crime, such as assault, carjacking, and home invasion, is common. Smashing the windows of cars with the intent to steal, which can harm the driver or passengers, is also common. For reference, Level 3 is "reconsider travel" and Level 4 is "Do Not Travel:".
- C. As of March 2, lockdown restrictions in place since 5 January are relaxed.
- D. From 2011 to 2020, the U.S. Government provided \$1.2B in aid to Southern Africa. Zimbabwe received the largest amount at \$470M.

II. Health -

A. Container Shipments - (Drew Harvey & Rev L. Mukundu)

- 1. We continue to wait for clarification of the duty/customs situation before proceeding with loading and shipment of the container. We hope to include a tractor as well as 7 "pop-up classrooms" if these items can be imported either duty free, or with reasonable payments. BBF is working with ZACH and Rev Austern Chepiri is also requesting the requirements from appropriate ministries.

2. Current items planned for the container:
 - a) 171 boxes from TNC now waiting at BBF This includes teaching supplies, medical supplies, sewing machines, GEP kits, eyeglasses, devotional materials, handmade blankets and caps, and the Christmas Cards for 2020.
 - b) A 35HP model 820 John Deere tractor refurbished and donated by Steve McPherson
 - c) 10 to 15 additional TNC boxes held by D. Harvey from B. Lawson, S. McKnight, S Sanford, & C Butler. Additional boxes expected from MB Zollars and M. Michael.
 - d) Additional eyeglasses to be delivered to BBF by D. Ziegler
 - e) Seven "Pop Up Classrooms" each with 8 computers, a projector, screen, tables, chairs, wiring strips, and transport cart. (Total cost \$10,633)
 - f) Furnishings for Mashambanhaka on a space available basis.
3. Cost of the shipment will be approximately \$10,000.
4. At this point, TNC does not expect to obtain another storage space and will not actively collect items for container shipment. We will opportunistically work with BBF to send items whenever they might be sending a container to Zimbabwe.

C. Eye Glasses - (Don Ziegler & Dr Larry Tanyanyiwa)

1. 40+ cartons of eyeglasses and related items being sent to Nyadire in the container including: high cylinder prescription glasses, sunglasses, reading glasses and glasses cases. More are available if room in container.
2. Seeking US leadership for on-going eyeglasses program of follow-up clinics. Speaking to group at St. Paul's UMC on May 10 regarding their interest in helping support the Eyeglasses Program. Program is now branded as "Faith Geer Memorial Eyeglasses Mission", in honor of Faith's foundational work to create this program.
3. Team in Nyadire is poised to conduct follow-up clinics once lockdown subsides and funding is available. Team includes 3 leaders approved by Dr. Larry and up to 10 trained and experienced assistants. First set of 2 rounds of clinics includes advanced training.

4. Marie Hunt and her dedicated team have cleaned a car-load of eyeglasses ready for processing. This help is greatly appreciated by the lady that processes (measures, labels, sorts & packages) them.
5. The lady that measures the prescriptions for our donated eyeglasses is having some health issues and is cutting back on her workload. We are looking for someone/team to help backfill her. Mission Vision has informally said they might be willing to provide the equipment (lens meter, computer and printer), plus the training and a dedicated individual to do the processing at St. Paul, or perhaps another location.
6. Don's current eyeglasses program model is to go into an area, assemble a team, conduct the first clinics in the rural villages, then prepare the team to conduct follow-up clinics on their own. The on-going activity of the program in an area depends on a number of criteria including obtaining local leadership in the country/area served, US leadership and willingness to fund the program.
7. New communities to consider serving include those in Zimbabwe lead by Charlie Moore and Dave Talbot, plus others. Final selection on the next area/s depends on the selection criteria being met.
8. TNC "Faith Geer Memorial Eyeglasses Mission" brochure being finalized once future US leadership of program is more settled/known.
9. Still considering next mission trip to Nyadire trip with the team, depending on timing and availability. Could be useful to train/introduce/orient new US leader and explore new areas to be served in Zimbabwe.

C. Girl Empowerment Pad Program - (Bonnie Lawson & Charity Horiro)

1. Two additional manual sewing machines added to the container shipment
2. Charity is collecting the planning questionnaires. Crescencia responded to questionnaire. "Clinics are active at Nyadire and Dendera"
3. Annamore reports a shortage of plastic snaps. Working on sourcing.
4. Fundraising efforts continue

D. Medical Supplies - (Irina Sheyko & Wilson Nhamoinesu)

1. TNC transferred \$3000 to company PCD on March 31 for purchase of drugs to be used in Apr/May/June of 2021. Nyadire collected the medicines.

E. Rural Health Clinic Rebuilds - (Ralph Duckworth & Rev Austern Chepiri/Hannah Mafunda)

1. Mashambanhaka Clinic
 - a) Monthly progress report & photos for Mar, 2021 received from Rev Austern Chepiri on April 19. Phase 1 works are 100% complete and phase 2 is approximately 65% complete. Material supply from the communities continues to be delayed due to lack of funds for transport and that people are currently very busy tilling the fields.
 - b) The primary work done during March was painting of internal walls, tiling of floors and walls, and electrical and plumbing completion in the Quadruple House. Also, excavation of foundation trenches and placement of foundation brickwork for the toilets for the Main Clinic and for the Mother's Waiting Home were done.
 - c) Total cost to rebuild Mashambanhaka is about \$274,000. TNC will advise Rev Chepiri that all construction should go forward to complete the work as funds will be available when needed.

F. Medical & Hospital Support - (Sue Bower & Dr Larry Tanyanyiwa)

1. Abigail Kapfunde is now at Africa University and Blessing has replaced her as the Head Tutor at the Nyadire School of Nursing.
2. Updates from Dr Tanyanyiwa:
 - a) Nyadire hospital continues to be a COVID vaccination center, Most of the mission residents have come for vaccination. COVID cases remain low at the hospital and active screening is ongoing.

- b) The hospital planted 2 hectares of maize which is now being harvested with good yields,
 - c) The hospital constructed 2 fish ponds with a capacity of 3000 fish. 100 fingerlings are now stocked which will eventually supplement patient provisions and hopefully contribute to hospital income.
 - d) The World Food Programs supporting pregnant women booked at the hospital with food provisions.
 - e) The hospital vehicle fleet is in bad repair with only 2 vehicles now operating.
 - f) Rural Clinics - The borehole at Nyahuku is down awaiting installation a repair part. Despite the good rains, the output of the borehole at Dindi remains very low.
3. Salary stipend for doctor for Apr/May/June sent via World Remit and collected. Next transfer to be initiated in late June.

III. Education and VIM Trips (Molly Michaels)

A. Engineers Without Borders/CMU - (Drew Harvey & Rev L. Mukundu)

1. An updated BioGas Digester proposal from Blessing Jonga and Lewis Makurumure has been received that proposes a 25 cu meter digester, located at the cattle area close to the high school. A concrete pad would be installed in the corral, and the BioGas transported via pipe to the kitchen of the Primary School. However, there remains inconsistencies in the proposal, and we need to insure that the amount of cow waster available is adequate to support a 25 cu meter digester.
2. A ZOOM call is scheduled with the contractor on 4/30 to clarify numerous issues and inconsistencies.
3. A phone call was held with EWB National on 4/27. Normally students much be present for project implementation, but because of COVID re-

strictions, this implementation will be managed remotely. Implementation is expected in late Aug or early Sept.

4. Nyadire's collection trials demonstrate that 106 kg of cow waste are currently available and this amount is being used to size the digester. Nyadire also demonstrated that 18kg/day of food waste is available, but unfortunately most of that is sadza, which in large amounts will not process.
5. Melina Driscoll has been the EWB lead responsible for communication with Nyadire and with the vendor. Melina will be graduating in May and her replacement lead will be Joshi Shivank who joins Katherine Nie and Cara Yi as the leadership team.

B. Sister Rut Scholarship Program (MB Zollars)

1. Scholarships

- a) All students receiving scholarships must complete a specific number of hours of community service. Mary Beth has received numerous photos and reports describing this work.
- b) All tertiary schools are announcing fee increases as the economy opens up again. Students are busy turning in their log sheets for their Community Service. Service includes: cleaning churches and yards, tutoring primary school children, volunteering at homes for the elderly
- c) Beauty (HOH/Tabudirira) has finished her attachment at Mutoko Luxury Lodges (hospitality).
- d) Tinashe Mapfumbidze(MSU) is staying in Gweru. His classes are now on Google Classroom.
- e) Tsungirai Makoni will start her 4th year of study in Actuarial Science at the Univeristy of Zimbabwe on 12 April 2021.
- f) Campion Mujuru (University of Zimbabwe) is back at UZ taking exams (for the end of last semester).

- g) Lovemore Mbozvi's program of Mining Engineering is totally online. Exams are done. He is currently searching for a company for his attachment.
- h) Bernard Madyauta has begun his next semester at the University of Great Zimbabwe.
- i) Fungai Chigumbura has completed his exams, and is beginning his first semester of his second year.
- j) Maryleen Dandira (Nyadire Teachers College) has returned to her teaching practice at Nyamhara Primary.
- k) Lorraine Kapembeza: Africa University, Accounting; AU opened online. She is nearing the end of her second semester. She will report to campus for the first time in August.
- l) Ruth Makoni: HOHO/O-Levels/A-Levels: Catholic University, Business Management and Information Technology; currently in second semester.
- m) Takunda Pedzai: Midland States University, Human Resources Management; has happily started 2nd semester.
- n) Raymond Chimbwanda: HOHO/O-levels/A-levels: University of Zimbabwe; Financial Economics and Trade; waiting for 2nd semester. He needs a drivers license for his attachment. The Scholarship Program provided the funds and he passed!
- o) Stephen Chadamoyo: O-levels/A-Levels: University of Zimbabwe, (tuition only); Physiotherapy; 1st semester exams delayed until May.

2. WORK/STUDY:

- a) Lindarose Chibinge: Lindarose has enrolled in Social Work at Midland States University for a master's degree specializing in Children's Rights and Protection. Lindarose will receive a small monthly stipend for her work at the HOH. It will be her responsibility to pay for her own tuition and other expenses associated with getting her master's degree. She has agreed to work at the HOH throughout her studies. Indications are that she is interested in staying at the HOH after completion.

3. Tabudirira Vocational Centre Candidates:

- a) Angeline Mujuru (Campion's sister) (HOHO): O-levels: Tabudirira Vocational Centre, Hotel and Catering, began 6 April 2021
- b) Lorraine Chipembere (Fradreck's daughter) (HOHO): O-levels: Tabudirira Vocational Centre, Hotel and Catering, began 6 April 2021
- c) Tinotenda Kadyautumbe (HOH): O-levels: Tabudirira Vocational Centre, Hotel and Catering, began 6 April 2021

4. On hold:

- a) Josphat Nyatoro (HOHO): O-levels: changed intention to pursuing 3 more O-level subjects in order to attend Harare Polytechnic. His scholarship will be re-visited a year from now.
- b) Panashe Mafemera: O-levels/A-levels: University of Zimbabwe, Sociology, Market Research Analyst (tuition only) - waiting for next semester (January 2021?)

John Sperry (VIM) has engaged with us in building an agricultural aspect of the Scholarship Program. Precious Muripo is the first potential candidate. She aspires to attend a college with a strong agricultural program. Also, Rodney Matonga (Rev. Forbes and Nyaradzai's son) is a leading candidate. He will be writing exams at Blackfordby Agricultural Institute in July (end of 1st year), where he is doing a diploma program (in contrast to a degree) in Agribusiness and Farm Management. After his exams, he will do a 9-month internship, at which time he will be awarded a diploma.

5. Finished

- a) Winnet (HOH/Tabudirira) has finished her attachment and is coming up with a business plan to help HOHO. (See HOHO.)
- b) Godknows (HOH/Tabudirira) has embarked on a venture of establishing a food stand in Mutoko and has also found a job at a food outlet in Mutoko.
- c) Beauty (HOH/Tabudirira) (see above.)

D. Hearing Innovation (Molly Michael & Tendayi Mushapaidze)

1. Mail call has been sent out to collect letters for the container shipment!
2. Simbarashe Andrew Mandaza has been a strong leader and motivator of all things related to the Hearing Innovation programs at Nyadire. TNC sent \$400 for 1st semester fees at Great Zimbabwe State University where Simbarashe will begin working toward a Masters in Special Needs specializing in Sign Language Education.
3. TNC will be supporting 75% of the published fees for HI students. \$3643 was transferred for HI education and boarding fees for 23 HI students and also 1 day schooler.
4. As HI students grow older, Emerald Hill is a good option for continued education. TNC expects to send funds allowing one student to attend Emerald Hill.
5. Violet McFadden provided 9 HI students with uniform sweaters.

E. VIM Trips - Molly Michael & Rev Mukundu

1. Depending on COVID restrictions, Molly hopes to lead a team to Nyadire sometime between June and August. The ability to travel will be made at the last minute as it depends on the COVID situation both here and in Zimbabwe. M. Michael, MB Zollars, Don & Judy Ziegler, D. Swineford and others are possibly interested.
2. Rev. Mukundu advises that teams are certainly welcome, but it depends on COVID restriction in place at the time. Vaccination and possible testing or quarantine requirements must be understood.

F. Misc

1. Students at Avonworth school & Nyadire schools will begin a Pen Pal exchange program in mid-May. Pre-recorded videos may also be exchanged.

IV. Orphans - (MB Zollars & Emmanuel Chiimba)

A. Overall:

1. Letters for the container continue to arrive. Additionally, underwear and children's books have been added to the boxes.

B. HOHO - Marie Hunt & E. Chiimba

1. Much appreciation to Marie Hunt as she has printed individual photos of all HOHO students (400+). Photos will be shipped with the container.
2. Work on the roof at Manhamba Primary School has proceeded. Emmanuel Chiimba and Rev. Mukundu visited together. "They have done a great job and have exhausted all the funds. The work (and roofing) was done half way. When they were ready to start, they called in the Ministry of Education who advised them to demolish the whole structure up to the window level. Since the building had developed cracks, they encouraged them to start building the structure from window level. When the structure was finished, they bought the timber for the whole block, but iron sheets/roofing sheets bought only covered half of the structure. So the structure is now halfway complete." Photos:



- a) ON HOLD: pricing, purchasing, and distributing of the backpacks and school supplies in Zimbabwe. A person has not been identified to take on this task.
 - b) Exam fees have not yet been requested.
 - c) A business plan for Winnet (HOH/Tabudirira) to make uniforms for the HOHO students has been submitted to Marie Hunt. Cardwell Magutsa (Nyadire Mission Treasurer) assisted Winnet in laying it out.
 - d) The Outreach Committee convened to discuss the proposal by Computer Reach to send over 7 pop-up classrooms. Dave Sevick designed this concept and CMU took it up and made it a reality. It all fits onto a handcart: tables, chairs, screen, projector, 8 desktop computers, adapters, and outlet strips. HOHO is purchasing 6, one for each secondary school and one for Nyadire Primary. H-I is purchasing one for the H-I Unit. The Outreach Committee is fully aware that the pop-up classrooms rely on ZESA. All but two primary schools have power (albeit not always during school hours). Because the pop-up classroom is portable, there is great hope to share the unit with the primary schools, as well. Esnath Zimbira is the head of the Computer Subcommittee.
3. Outreach Committee for HOHO Schools
- a) Chairperson: Noreen Chitengu (Manhamba Primary)
 - b) Vice Chair: Tawanda Muswe (Rudawiro Primary)
 - c) Secretary: Esnath Zimbira (Nyadire Primary)
 - d) Treasurer: Nicodemus Bandira (Nyadire High School)
 - e) Finance Secretary: Fiona Chiroroma (Nyakabau Primary)

C. HOH - Debbie Soles & E. Chiimba

1. Four new children (a sibling group) have arrived at the Home of Hope. Wayne (3), Anna Ciara (6), Evidence (8), and Tanatswa (11). They were at the HOH in January provisionally, but after evidence of maltreatment

by their aunt, they have returned to the HOH. All, except, little Wayne are enrolled in school. Lindarose has provided individual photos and descriptions.



2. A Culture Multi-Purpose Kitchen has been completed at the HOH. Many thanks to the generous contribution from the UM Church of Finland.



3. May/June funds are being prepared.
4. Beauty Tsinzi has been reintegrated, and taken to her uncle's place in a remote area near the Mozambique border. She has been in communication with one of the HOH mothers. Apparently, the situation is very tough. Beauty recently finished her training & attachment in Hotel and Catering.
5. One of the twins (born recently at Nyadire Hospital) has passed away, Formula for the remaining child will be sent with the May/June funds.

6. Funds sent and Emmanuel Chiimba replaced tires on the HOH vehicle.
7. A concrete slab has been prepared for maize harvest. Emmanuel reports an even bigger harvest than anticipated. A donor from Canada has contributed another \$200 to increase the size of the concrete slab.



8. HOH Rummage Sale will be held outside on Saturday, June 5, 9-2, in CUMC's parking lot. Registration is on the website. All sponsors have been notified. TNC volunteers are needed. Contact MBZ: mbzollars@aol.com

V. Fund Development (Debbie Little)

1. TNC will organize 2 events to acknowledge its 15 year anniversary (2006 - 2021):
 - a) Celebration - Debbie Little is leading this planning team. Sue Bower is on this team, but more members are needed. The event will be late in the year, perhaps Nov or December. The possibility of bringing guests from Zimbabwe for the event is being considered. The general guideline is to keep the event simple and minimize expenses.

- b) "Forward 15" - Chuck Billerbeck is leading a team that will work with Nyadire to establish a vision for the next 15 years, and also a strategic plan that optimizes and sustains TNC for the future. Chuck, Drew Harvey, Tim Wesley, and Scott Sanford have held one ZOOM meeting and a message has been sent to Zimbabwe asking how we should work together on this task.

VI. Promotion / Communication - (Tim Wesley)

- A. Promoting TNC's 15th anniversary (2006-21)
- B. TNC 15 year anniversary article being prepared for Zimbabwe newsletter by Kudzai Chingwe.
- C. Published April newsletter
 - 1. New feature: program leader profile (D Harvey) Molly Michael will be next.
 - 2. Some reports that the Newsletter was flagged as "suspicious" by Norton Anti-Virus. This is probably due to individual email settings.
- D. Promoting June 5 Rummage Sale
- E. Wrote update for annual conference meeting
- F. Updating TNC presentation for website, other purposes
- G. Final Lenten calendar installment posted on Facebook/TNC email list
- H. TNC's email on TNC's GoDaddy domain was full and messages to info@Nyadire.org were bouncing back. T. Wesley will now monitor this inbox and either respond or send the message to the appropriate person.

VII. Finance - (Richard Dickey)

- A. As of 03/31/2021, TNC had \$154,465 in restricted funds and \$47,543 in unrestricted. Preliminary, not final, results for 04/20/2021 has \$146,638 in restricted accounts and \$47,288 in unrestricted.

- B. Approximately \$65,000 is required to complete Mashambanhaka Clinic. Considering the \$49,261 now in the Clinic account, TNC agreed that Rev Chepiri should be advised that all funds to complete the clinic will be available when needed. The approximate \$15000 difference will be made up thru ongoing donations and/or from general unrestricted funds.

- C. Funds recently transferred
 1. Mar 3 - \$2400 HOHO school fees for term 1
 2. Mar 10 - Total of \$8320 to the Nyadire HOH account. \$7000 for the March/April HOH budget; \$520 for tuition payments of 3 students at Tabudirira Vocational Center; \$300 for provision of formula for the twins at the HOH for Feb, Mar, and April; \$200 for purchase of 20 bags of cement for a crop storage area; \$300 for payment of work/study grant to HOH intern Lindirose for March and April.
 3. Mar 13/14 - \$10,500 sent via World Remit for March food distribution. Total with transfer fees is \$10,650
 4. Mar 18 - \$28,543 to contractors for continued construction of Mashambanhaka Clinic
 5. Mar 18 - \$350 from the Scholarship Account to Catholic University for Ruth's tuition payment
 6. Mar 21 - Reimbursement to M Hunt of \$127.45 for purchase of HOHO school supplies.
 7. Mar 29 - \$1660 via World Remit to the HOH used for additional term 1 school fees (\$600), purchase of new tires for the HOHO vehicle (\$800), and school uniforms for 13 HOH children (\$260). Total is \$1710 with fees.
 8. Mar 29 - \$980 sent via World Remit as doctor salary stipend for Apr/ May/June,
 9. Mar 31 - \$3000 to company PCD for purchase of drugs for Apr/May/ Jun.

10. April 3 - \$850 to MBZollars for purchase of 5 computers from Computer Reach that will be provided to specific students.
11. April 5 - \$4043 to Nyadire for Hearing Innovation
12. April 7 - \$2347.84 to MBZollars for scholarship reimbursement
13. April 14 - \$200 to J. Elders for purchase of crafts for resale.

VIII. TNC Organization / Miscellaneous - (Drew Harvey)

- A. Christmas Connection - Nyadire Christmas cards for 2020 are included with the upcoming Container Shipment. At this time, we do not expect to send additional cards for 2021.
- B. The Bethel Park "Chicken BBQ Meal" has returned! It will be Oct 9 at Bethel Park High School and is expected to be take-out only. Ticket sales (\$12/ticket) may be tougher this year due to COVID restrictions and limited church physical attendance. Phil Himmler needs volunteers and creative ideas to help with ticket sales.



- C. The beautiful St Paul's Lenten Calendar has been broadly distributed. The "Volunteer in Mission" program is featured for the week of April 25 - May 1. <http://www.stpaulsumc.com/wp-content/uploads/2021/04/Week-11-VIM-2021-Lenten-Calendar.pdf?fbclid=IwAR3XAAH9Y28aSEOHsyvj8aP485nIw4ff4qduA9p-dA1Pr6tuGOduTjwx8ouU>

IX Recent and Upcoming Events

- Mar 1, 2020 - Construction begins on rebuild of Mashambanhaka
- early March, 2020 - Two TNC containers arrive at Nyadire
- May 2020 - Initial food distribution to Nyadire families
- Dec 2 - "Cash for Clinics" Webinar for Mashambanhaka Clinic
- Mar 15 - BBF collects all TNC items from Surma Storage
- Mar 15 - 22 - schools reopen in Zimbabwe after lockdown
- Mar 27 - Final food distribution at Nyadire
- March 29 - TNC meeting
- April 26 - TNC meeting
- April 28 - TNC Strategy Team Zoom Call
- April 30 - EWB Zoom call with Contractor
- May - expected TNC Container Shipment to Nyadire
- May 10 - Eyeglass Program Presentation via ZOOM to St Pauls' UMC
- May 24 - TNC meeting
- June 5 - HOH Rummage Sale - CUMC Parking Lot
- Jun - Aug - Possible VIM trip to Nyadire led by Molly Michael
- Sept 2021 - Target installation of BioGas Digester at Nyadire Primary.
- Oct 9 - Rotary Chicken BBQ Meal
- Late year, 2021 - Events recognizing TNC's 15th anniversary